OHSU is offering its online HIPAA training module to other institutions looking for a cost-effective, efficient, and proven way to train their workforce. The training is available on CD or in a web-based version.

BACKGROUND
The Health Insurance Portability and Accountability Act of 1996, also known as HIPAA, is among the most significant health care legislation in recent memory. It establishes federal standards regarding the use and protection of health information. It also requires that health care organizations educate all members of their workforce on the impact of the HIPAA privacy standards by April 15, 2003. At OHSU, meeting this requirement is especially challenging, given the breadth, depth, and size of OHSU’s operations. As an institution that encompasses clinical care, teaching, and research, as well as approximately 14,000 workforce members, OHSU needed a solution to train its employees, students and volunteers efficiently and effectively. The OHSU HIPAA Privacy Training Program (HPTP) was developed to enable OHSU to successfully meet the workforce training requirement. The course explains and illustrates the impact that the HIPAA privacy standards will have on practices in the health care industry. It also provides documentation that OHSU has trained its workforce as required by law.

DESCRIPTION OF TRAINING
To meet OHSU’s needs, Jeanna Moyer, PhD, OHSU HIPAA Educator, worked to develop a solution in conjunction with a local e-learning company, Planet Productions, Inc. (www.planetproductions.com). The course, entitled “Privacy and You,” is an interactive web based education program. It integrates audio, video, learning activities, and assessment tools to illustrate and reinforce the HIPAA privacy standards and what those standards mean to each person’s role at OHSU. Other aspects of the “front end” include a resource section, glossary, learner home page, and learner transcript page. The “back end” of the course utilizes a Microsoft® SQL Server™ tracking database that captures learners’ scores and completion dates. The database “bookmarks” each learner’s progress, so the course need not be taken in a single session. Administrative features include on-line compliance reports and database management tools. Learners view content that is tailored based on their role at OHSU.

LICENSING & CUSTOMIZATION INFORMATION
The training content and/or source code can be licensed from OHSU. Licensees can work with our partner, Planet Productions, Inc., to customize the content for their institutions and/or tailor the data schemas to their institution’s Human Resources database.

Additional information available by contacting:
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