



- Respecting choices
- Communicating non-violently
  - Compassion
  - Respect
- Empowerment
- Collaboration
- Resourceful

# Clinical Retreat 2009



Bingo with  
the *Sisters*  
of Perpetual  
*Indulgence!!*



Anytime Holidays

Staff Support Group

**Generous time off**

Night staff—extra  
week of vacation





Off site counseling

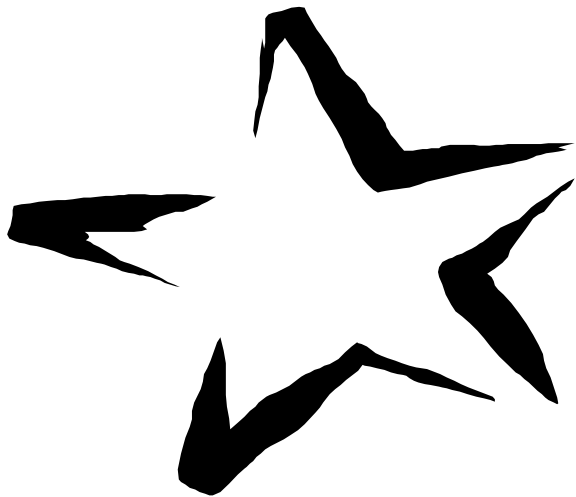


## MONTHLY TRAININGS

- Risk Assessment and Suicidal Ideation
- Neuro-cognitive issues
- Harm reduction
- Motivational Interviewing
- Crucial Conversations
- Diabetes and HIV
- Transgender Issues
- Nutrition and HIV

# Five Years of Service To Our House

This certificate is awarded to  
**Snazzy Nurse, RN**



For her never ending locks that symbolize her never ending patience and dedication. To her Texan charm and hot salsa (and courtesy to tone it down for us city folk). For her meticulous care and inquisitive nature. And because we have to kick her hiney out of here at the end of the day.

# 12 week Non violent communication Training





## Employee lead fitness programs



# Nutrition



# Cultural Competency Program



## Ergonomic Work Place Evaluations



# Parties



# Our House - Kim Hutchinson

- Particularly supporting emotional health of Staff
  - Retreats
  - Supportive philosophy
  - “Anytime” holidays
  - Staff support group
  - Off site counseling
  - Generous PTO package
  - Extra vacation time for night employees
  - Monthly trainings
  - Extensive non-violent communication training
  - Cultural competency program
  - Employee-lead fitness opportunities
  - Nutrition committee