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Dede has almost 30 years of experience as a safety and health professional in both private and public sectors. Dede supports the Oregon Institute of Occupational Health Sciences education and engagement programs based at Oregon Health & Science University (OHSU), and provides industrial hygiene expertise to the Institute's research. She is also the outreach & education director for the NIOSH-funded Oregon Healthy Workforce Center. Dede is the current chair of O[yes] (Oregon Young Employee Safety Coalition), program co-chair for Oregon Governor's Occupational Safety and Health Conference 2013 & 2015, External Advisory Committee Chair of the NIOSH funded ERC based at University of Washington, and an active member of the American Society of Safety Engineers, Columbia-Willamette Chapter, and the Pacific Northwest Section of the American Industrial Hygiene Association.

## **What TWH means to early adopting organizations: The Practitioner Perspective**

Although NIOSH and the Total Worker Health Extramural Research Centers define, assess and analyze Total Worker Health through integrated research interventions, it often remains a somewhat abstract and illusive effort for many organizations and practitioners. Conversely, a small number of organizations have developed a path towards their vision of integrated health protection and health promotion programs, offering a spectrum of elements, complexities and successes. It is well accepted that Total Worker Health Programs are not only a work in progress, but that a "one size fits all" strategy and solution does not exist for all organizations. Rather, organization industry, structure and size all impact what Total Worker Health might look like and how it might find successes. This presentation will examine the integration of health protection, commonly recognized as traditional safety and health by practitioners, with health promotion and well-being, as currently demonstrated by various Oregon organizations and companies. Common program deficiencies, challenges and future action plans will be illustrated.