

Ellen Ernst Kossek, PhD



Dr. Ellen Ernst Kossek (Ph.D., Yale) is Basil S. Turner Professor of Management at Purdue University's Krannert School of Management & Research Director of the Susan Bulkeley Butler Center for Leadership Excellence. She is President of the Work and Family Researchers Network and Associate Director of the Center for Work-Family Stress, Safety & Health of the Work Family Health Network <http://projects.iq.harvard.edu/wfhn/home>. Elected a Fellow in the American Psychological Association & the Society of Industrial and Organizational Psychology, to the Academy of Management's Board of Governors, and Chair of the Gender and Diversity Division, Dr. Kossek's research has won awards for advancing gender, work-life and diversity in organizations, most recently the Families and Work Institute's Work Life Legacy award. She is currently leading the Purdue Quality of Work Environment Initiative, <http://www.purdue.edu/hr/qwei/>. Her research focuses on implementation of new ways of working, flexibility, leadership and organizational change management and workplace interventions, workplace inclusion and talent management of gender and diversity. Dr. Kossek was recently featured in the Financial Times <http://www.ft.com/intl/cms/s/2/350fce70-8913-11e3-9f48-00144feab7de.html#axzz2zFPM0yKV>. She has been invited to give keynote speeches to managers, students and researchers in over a dozen countries. Prior to becoming a professor, she worked in Human Resources in Asia, Europe and the U.S. for Hitachi, IBM & GTE and other employers.

Work-Life Boundary Control and Identity Management: A New Frontier for Occupational Health

Although schedule control and job autonomy have been linked to occupational health, less work has been done on the concept of boundary control and its linkages to work and non work identities and well-being. In this session, I will share research on the construct of boundary control and review its linkages to work-family, identity management strategies and well-being outcomes. I will also discuss how this construct may vary in enactment across cultures and occupations.