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Dr. Mo Wang is a tenured Professor at the Warrington College of Business Administration at University of Florida. He is also the Director of Human Resource Research Center at University of Florida. He specializes in research areas of retirement and older worker employment, expatriate and newcomer adjustment, occupational health psychology, leadership and team processes, and advanced quantitative methodologies. He currently serves as the Editor-in-Chief for *Work, Aging, and Retirement* and an Associate Editor for *Journal of Applied Psychology*. In 2014 and 2015, he also serves as the President of Society for Occupational Health Psychology and the Director for the Science of Organizations Program at National Science Foundation.

OHP in the Aging Workforce: Theoretical and Empirical Advancements

This talk aims to provide an overview of the interdisciplinary research that studies Occupational Health Psychology (OHP) in the aging workforce. The talk will lay out several important theoretical frameworks for developing research in this area. The talk will also offer a summary of empirical development on related research phenomena. Throughout the talk, inconsistent theoretical predictions and empirical findings will be highlighted to inspire future research. Further, recommendations related to research methods will be discussed to improve research rigor in this area.