Employment

Beyond School: Planning for your FUTURE!
IDEA (Individuals with Disabilities Education Act)

- Handbook handed out “Transition Together” can be found online at: http://tcntransition.org/resources/post-school-outcomes-materials/ (under “Reference Materials”)
Employment First

- WE BELIEVE...
  - Everyone can work and there is a job for everyone. Our job is to be creative and tenacious in providing support.
  - Not working should be the exception. All individuals, schools, families, and businesses must raise their expectations.
  - People will be hired because of their ability not because they have a disability.
  - Communities embrace people who contribute.
  - Everyone has something to contribute and needs to contribute.
  - People are healthier, safer, and happiest with meaningful work.
  - True employment is not a social service.
  - Employment is a win/win for everybody.

Beliefs created 9/2/10 by a group of Oregon Statewide leaders
The Transition Process

Transition teacher leads the programming through IEP. The Employment Team comprised of VRC, SC/PA, family and Employment Specialist each carry out responsibilities in the program.
Benefits Planning: The Work Incentive Network

Found on the web at: www.win-oregon.com
Getting Connected to Support Services

- Enrolling with a Brokerage starts with your local County Developmental Disability Office (CDDP).

- You will have a choice to continue receiving services from your local CDDP or to enroll in a Brokerage that serves your area.

- Once you have been enrolled in a Brokerage you will be assigned a Personal Agent.

- The Personal Agent serves as your point of contact, similar to a Case Manager or Service Coordinator.

- Personal Agents are required to have at least Quarterly Contact with you to ensure your support needs are being met.
Services

- Case Management
- Assistance and Support
- Crisis Services
- Vocational & Alternative to Employment
Office of Vocational Rehabilitation Services

Found on the web at: http://www.oregon.gov/DHS/vr/Pages/index.aspx
MISSION

“To assist Oregonians with disabilities to achieve and maintain employment and independence.”
How to apply to VR

What to Expect
What You Should Know About The OVRS Process

- Relationship includes disclosure of private information
- Services work best with consistent communication
- Your active participation is important
- Employment services are individualized
- Focus is on Vocational...and
  ....Rehabilitation
Employment Providers

www.dirksecc.com
Eligibility and Intake

- To be eligible for services you need to be working with Vocational Rehabilitation Services and have a Vocational Rehabilitation Counselor (VRC)
- Your VRC will schedule an intake with a DCC Case Manager
- You will then meet with a DCC Case Manager and begin services.
- **There is NO FEE to the consumer for these services.**
Path to Employment

- DD Discovery
- VR Work Experiences
- VR Job Placement
- DD Long-term Supports
DISCOVERY PROCESS

• Orientation to DCC
• What do we already know and what do we need to find out!

Intake

• Home visit
• Volunteer visit
• School visit
• Internship visit

Observations

• Interview family and friends
• Job shadows
• Informational Interviews
• Novel task

Activities

• Data Record
• Profile
• Team meeting

Summary Report

Employment Specialists discover vocational themes.
Success Story!

DCC Spotlight: TVA Leads to Job Carve at Seaport Auto
To Conclude…

All of the services and providers covered in this presentation will be working together as a team with the goal of helping you (or your youth) find successful and attainable employment!

Please take our cards and contact information so you can continue to ask questions as they come up!
Questions?