



- Respecting choices
- Communicating non-violently
 - Compassion
 - Respect
- Empowerment
- Collaboration
- Resourceful

Clinical Retreat 2009



Bingo with
the *Sisters*
of Perpetual
Indulgence!!



Anytime Holidays

Staff Support Group

Generous time off

Night staff—extra
week of vacation





Off site counseling

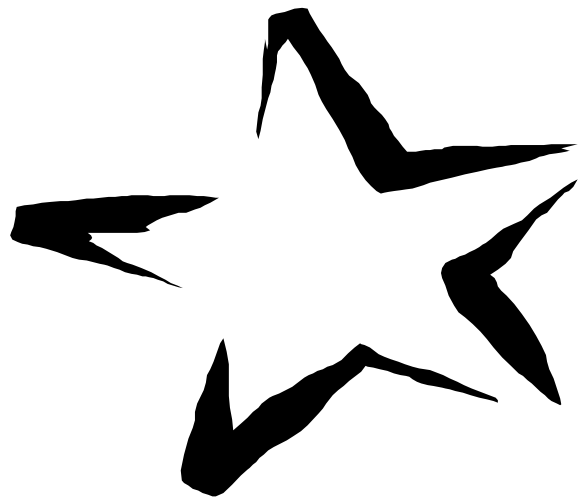


MONTHLY TRAININGS

- Risk Assessment and Suicidal Ideation
- Neuro-cognitive issues
- Harm reduction
- Motivational Interviewing
- Crucial Conversations
- Diabetes and HIV
- Transgender Issues
- Nutrition and HIV

Five Years of Service To Our House

This certificate is awarded to
Snazzy Nurse, RN



For her never ending locks that symbolize her never ending patience and dedication. To her Texan charm and hot salsa (and courtesy to tone it down for us city folk). For her meticulous care and inquisitive nature. And because we have to kick her hiney out of here at the end of the day.

12 week Non violent communication Training



Employee lead fitness programs



Nutrition



Cultural Competency Program



Ergonomic Work Place Evaluations



Parties



Our House - Kim Hutchinson

- Particularly supporting emotional health of Staff
 - Retreats
 - Supportive philosophy
 - “Anytime” holidays
 - Staff support group
 - Off site counseling
 - Generous PTO package
 - Extra vacation time for night employees
 - Monthly trainings
 - Extensive non-violent communication training
 - Cultural competency program
 - Employee-lead fitness opportunities
 - Nutrition committee