



Research Development & Administration
 Research Grants & Contracts
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RESEARCH DEVELOPMENT AND ADMINISTRATION
RESEARCH GRANTS & CONTRACTS
OPE Rate Chart 1

Annual Base Salary Rate	Rate
13,520 – 14,999	.60
15,000 – 17,999	.55
18,000 – 20,999	.50
21,000 – 27,999	.45
28,000 – 35,999	.40
36,000 – 55,999	.35
56,000 – 99,999	.31
100,000 and above	.25

OPE Rate Chart 2

0.10 – 0.28 FTE	13% OPE
0.29 – 0.49 FTE	28% OPE
0.50 – 1.00 FTE	Use Chart Above
Post Docs	See page 2
OHSU graduate students receiving stipends; not paid through payroll	See page 2

Instructions:

1. Find the full-time equivalent salary (wage)
2. Use the rate in Chart 1 corresponding with the wage
3. Multiply this rate by the salary requested on the application
4. *For personnel that are 0.49 FTE or less, complete steps 1-3 above, then multiply that amount by the rate in Chart 2 to determine the amount of OPE*

Please Note:

Chart provides OPE estimates only, and is not intended as an exact representation of fringe benefits.

Fringe Benefits for Predoctoral & Postdoctoral Students/Trainees/Fellows at OHSU

- ❖ Predoctoral Researchers and Trainees/Fellows: Refer to the most current tuition/rate chart found online through the OHSU Registrar's office. The updated is:
<http://www.ohsu.edu/xd/education/student-services/registrar/registrar-forms/index.cfm>
- ❖ Predoctoral Researchers (GRAs on research grants such as R01's): Add together the term cost of the major medical fee, vision and dental insurance. Multiply x 4 (four terms a year) and increase the total by 3% (for inflation). Increase the total by 3% each subsequent grant year.
- ❖ Predoctoral Trainees/Fellows (those on institutional training grants or individual external fellowship grants): Health Insurance is taken from the Institutional Allowance portion of the grant award. In the grant application there is no need to account for the total health insurance amount since a standard Institutional Allowance is awarded.

Currently NIH awards \$4,200 a year for predocs in allowance; that amount will not pay for all of the health insurance costs. Note that Sponsored Projects Administration (SPA) and the Fellow's institutional department will make arrangements with the new Fellow/Trainee regarding coverage of the full health insurance.

- ❖ Postdoctoral Researchers and Trainees/Fellows: Refer to the new OHSU post-doc policy found online (but note that the flexcredit amount is outdated in the example):
<http://www.ohsu.edu/research/rda/postdocs/docs/PostdocPresSummary.pdf>
- ❖ Postdoctoral Researchers: RGC now recommends that we budget a flat rate of **28% for post-doc OPE.**