EXPLORE

WATERFALLS
HIKING
CRATER LAKE
FISHING
PAINTED HILLS
CAMPING
LAVA BEDS
WINE TASTING
COLUMBIA GORGE
KITE SURFING
SMITH ROCK
MOUNTAIN BIKING
HOT SPRINGS
RIVER RAFTING
HIGH DESERT
SNOW BOARDING
TILLAMOOK FOREST
KAYAKING
COASTAL DUNES
Site Webinar: New Workforce Programs

April 14, 2015

Julie Hoffer, Recruitment Programs
Hilary Henderson, Loan Programs
Topics

• Loan Forgiveness vs. Loan Repayment

• New Programs:
  Loan Forgiveness Overview
  Behavioral Health Loan Repayment Overview

• Cheat Sheet of all ORH Workforce Programs

• Confirming Eligibility

• Resources and Posting on 3RNet

• Survey of Your Needs
# Loan Forgiveness v. Loan Repayment

<table>
<thead>
<tr>
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<th>For</th>
<th>Oregon Programs</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Loan Forgiveness</strong></td>
<td>Students who have already received funding and now have Service Obligations</td>
<td>• Primary Care Loan Forgiveness Program (PCLF)</td>
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<td>• Scholars for Healthy Oregon (SHOI)</td>
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<td><strong>Loan Repayment</strong></td>
<td>Clinicians looking to receive funding to pay off existing loans</td>
<td>• The Oregon Partnership State Loan Repayment Program (SLRP)</td>
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<td>• The Medicaid Primary Care Loan Repayment Program (MPCLRP)</td>
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<td>• The Behavioral Health Loan Repayment Program (BHLRP)</td>
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# New Programs: Loan Forgiveness Overview

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<tr>
<th>Program</th>
<th>Distinguishing Features</th>
<th>Eligible Candidates</th>
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</thead>
</table>
| **Primary Care Loan Forgiveness Program (PCLF)** | - Only students from designated Oregon rural training track programs at: OHSU, COMP-NW, Pacific University  
  - Rural facilities only  
  - Primary care and general surgery  
  - 1-3 year service obligation                                                                                                                                         | MD/DO:  
  - Family Medicine  
  - General Internal Medicine  
  - General Pediatrics  
  - General Surgery  
  - Community Psychiatry  
  Nurse Practitioner:  
  - Family Medicine  
  - Psych-Mental Health  
  Primary Care (Family, Adult, Geriatric, Pediatric)  
  Physician Assistant: Primary Care |
| **Scholars for Healthy Oregon Initiative (SHOI)**       | - Only OHSU students  
  - Rural (All candidates, all specialties)  
  - Urban-Underserved (Primary care candidates only)  
  - 3-5 year service obligation                                                                                                                                       | Doctor of Medicine (MD)  
  Doctor of Dental Medicine (DMD)  
  Master of Physician Assistant Studies (MPAS)  
  Master of Nursing in:  
  Adult Gerontology Acute Care Nurse Practitioner  
  Family Nurse Practitioner  
  Pediatric Nurse Practitioner  
  Psychiatric Mental Health Nurse Practitioner  
  Nurse Anesthesia  
  Nurse Midwifery |
Behavioral Health Loan Repayment Program (BHLRP) Overview and Program Features

- For unlicensed behavioral health providers working towards licensure and employed by sites serving at least 50% Medicaid patients

- One year service commitment for full time providers, two years for part time providers.

- Awardees are eligible for up to $20,000 in loan repayment

- Two application cycles, the first ended March 15th, next deadline is September 15th. Awards will be made October 1st.

- Funds are available for a short period of time through a grant from the Oregon Health Authority Addictions and Mental Health Division
Behavioral Health Loan Repayment Program (BHLRP)

Eligible Providers

Available to unlicensed providers that have completed or will complete within 8 months of applying to this program, a masters level or higher degree program in the following fields:

- Clinical Social Work
- Psychiatry
- Counseling or Clinical Psychology
- Professional Counseling
- Marriage and Family Counseling
- Psychiatric Nursing (licensed PMHNPs are eligible)
Behavioral Health Loan Repayment Program (BHLRP) Eligible Sites

• Must hire behavioral health professionals to administer direct services

• Must have a clientele of no less than 50% Medicaid eligible individuals
Behavioral Health Loan Repayment Program (BHLRP) Award Prioritization

Priority will be given to applicants that are:

• practicing at a site designated as a Community Mental Health Program (CMHP)
• at a site that has a mental health professional shortage area score (HPSA)
• from an underrepresented cultural or ethnic background
• bilingual
## Existing Programs: Loan Repayment Overview

<table>
<thead>
<tr>
<th>Program</th>
<th>Distinguishing Features</th>
<th>Eligible Candidates</th>
</tr>
</thead>
</table>
| **Medicaid Primary Care Loan Repayment Program** | • Available to clinicians contracted to begin working at a qualified site within 4 months or employed at a qualified site for less than 24 months  
• Very competitive program  
• Minimum 3 year service commitment  
• Funding currently available through Dec. 2015 | Physicians (MD/DO), Nurse Practitioners, Physician Assistants  
Dentists, Expanded Practice Dental Hygienists  
Psychiatrists, Licensed Clinical Psychologists, Licensed Clinical Social Workers, Marriage and Family Therapists, Psychiatric Mental Health Nurse Practitioners |
| **State Partnership Loan Repayment Program**    | • Matching funds can come from any non-federal source, but are generally given by clinician’s practice site  
• Minimum 2 year service commitment, extensions are available if funds are available | Physicians (MD/DO), Nurse Practitioners, Physician Assistants, Certified Nurse Midwives, Registered Nurses (RN), Pharmacists.  
Dentists, Dental Hygienists  
Licensed providers working as: Clinical or Counseling Psychologists, Clinical Social Workers, Professional Counseling, Marriage and Family Therapists, Psychiatric Nurse Specialists |
How do we become an eligible site?

Apply with the Office of Rural Health via our Site Eligibility Application for State Incentive Programs found on our website:
Which program(s) should I use?

Understanding the programs can help you use them effectively in recruitment and retention.

- Is your site located in a rural area of Oregon?
- Do you have a HPSA score?
- Is your site serving a high % of Medicaid patients?
- Are we hiring new providers or retaining existing?
- Is your site non-profit?
- Does your site have a high HPSA score?
## Cheat Sheet to ORH Workforce Programs

<table>
<thead>
<tr>
<th>Distinguishing features</th>
<th>Candidates</th>
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</thead>
<tbody>
<tr>
<td><strong>PCLF (Rural)</strong></td>
<td>Already eligible and already received funds—seeking eligible sites only</td>
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<tr>
<td>1-3 year commitment</td>
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<tr>
<td>Rural sites only</td>
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<tr>
<td>Primary care &amp; General Surgery (Doesn’t include DDS)</td>
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<tr>
<td><strong>SHOI</strong></td>
<td>Already eligible and already received funds—seeking eligible sites only</td>
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<tr>
<td>2-5 year commitment</td>
<td></td>
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<tr>
<td>Urban-underserved sites- Primary care only</td>
<td></td>
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<tr>
<td>Rural sites- All candidates/specialties</td>
<td></td>
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<tr>
<td><strong>BHLRP</strong></td>
<td>Must apply upon signing contract with site—seeking funding and eligible sites</td>
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<tr>
<td>1-2 year commitment</td>
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<tr>
<td>Unlicensed behavioral health candidates only</td>
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<tr>
<td><strong>MLRP</strong></td>
<td>Must apply upon signing contract with site—seeking funding and eligible sites</td>
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<tr>
<td>3 year commitment</td>
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<td>Depends on Medicaid population</td>
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<td>Preference to new hires</td>
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<tr>
<td>Primary care only</td>
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<tr>
<td><strong>SLRP</strong></td>
<td>Must apply upon signing contract with site—seeking funding and eligible sites</td>
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<tr>
<td>2 year commitment + possible extension</td>
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<td>Non-profit sites only</td>
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<tr>
<td>Requires 1:1 matching funds</td>
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<tr>
<td>Primary care- Includes Pharm and RN</td>
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</table>
Not Sure Your Site is Eligible?

You should have received an email from our office indicating your eligibility for PCLF (rural) and SHOI.

If you’re still unsure about your eligibility in any of our five workforce programs or to confirm the status of your Site Eligibility Application, please contact Hilary: henderhi@ohsu.edu

Note: If your site doesn’t have a HPSA score, you may still qualify, but you’ll have to provide documentation of difficulties with recruitment/retention and how this affects your ability to provide care (# and length of vacancies, retention rates, etc).
How We (ORH) Can Help

• Post jobs featuring eligible positions w/ loan repayment eligibility

• Review marketing materials (company website, social networks, 3RNet and more!)

• Receive our updates on programs and resources. Email Julie to be added to monthly e-communications: hoffer@ohsu.edu

• Stay tuned for candidates profiles/referrals from the PCH Loan Forgiveness (Rural) and SHOI programs
Getting the Word Out:
Post Opportunities on 3RNet
3RNet Information

- Julie is the Oregon representative for 3RNET—a national network for rural and urban-underserved health care professionals

- In the last quarter, Oregon had 25 new 3RNet postings. 11 were filled through other sources and 3 were filled via 3RNet.

- Contact Julie for information about posting on 3RNet: hoffer@ohsu.edu
Take our Survey

Thanks for attending today’s webinar about eligibility and candidate placements.

To assist your site with candidate referrals through our incentive programs, please complete this brief survey:

https://www.surveymonkey.com/s/QPBN7MN
The Oregon Office of Rural Health is a trusted workforce resource.

Julie Hoffer: hoffer@ohsu.edu
Hilary Henderson: henderhi@ohsu.edu

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www.ohsu.edu/orh

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