

## LGBT Employee and Student Resource Groups

**OHSU Pride**, an OHSU sponsored employee resource group, fosters an inclusive environment that promotes lesbian, gay, bisexual, transgender and queer wellness, education, research and advocacy within and across OHSU and the community. To learn more, call 503 494-0082 or visit [www.ohsu.edu/pride](http://www.ohsu.edu/pride).

**The Committee for Transgender Access and Equality** was formed to further analyze and improve OHSU's commitment to transgender access and equality. The goals are to 1) utilize electronic medical records as a tool for collecting voluntary data about our LGBT patients and their needs, 2) develop training guidelines for best practices in treating transgender patients, and 3) ensure that appropriate education and training takes place about the medical records and guidelines in order to deliver consistent and sensitive patient care. To learn more, call 503 346-0781 or email [salonenr@ohsu.edu](mailto:salonenr@ohsu.edu).

**Queers and Allies in Health Care (QAHC)** is a student interest group at OHSU for lesbian, gay, bisexual, transgender, queer, pansexual, intersex and allied people. QAHC is open to all students in OHSU Schools of Medicine, Nursing, Dentistry and College of Pharmacy. QAHC is dedicated to supporting students, educating peers and advocating for patients. To learn more, email [qahc@ohsu.edu](mailto:qahc@ohsu.edu).



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*OHSU is an equal opportunity, affirmative action institution.*

## OHSU: Serving and Engaging LGBT Patients, Employees and Students



## Leader in LGBT Healthcare Equality

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Oregon Health & Science University (OHSU) is committed to ensuring that lesbian, gay, bisexual and transgender patients and their families are welcomed, respected and given culturally competent care. OHSU's goal is to provide healthcare services that offer quality care for all of our patients. OHSU continues to strengthen its services and programs to ensure that they are inclusive and culturally appropriate to serve the needs of Oregon's diverse patient population. This brochure highlights OHSU's services and leadership activities which promote and support LGBT healthcare equality.

OHSU was recognized in 2011 and 2012 as a *Leader in Lesbian, Gay, Bisexual and Transgender (LGBT) Healthcare Equality* by the Human Rights Campaign.

The Healthcare Equality Index confirms that OHSU policies and practices meet and/or exceed the criteria for inclusion in the survey.

- OHSU's patient's rights policy is inclusive of sexual orientation and gender identity/expression.
- OHSU's visitation policy grants same-sex couples (partners/spouses/significant others) the same access as different-sex couples and next-of-kin.
- OHSU's visitation policy grants same-sex parents the same access as different-sex parents for visitation of their minor children.
- OHSU provides cultural competency training that addresses healthcare issues related to the LGBT community.
- OHSU's employment non-discrimination policy is inclusive of sexual orientation and gender identity/expression.



## Inclusive Medical Services for LGBT Patients

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**OHSU Richmond Clinic**, in partnership with TransActive Education & Advocacy (503 252-3000) helps to ensure access to primary care for gender nonconforming youth and their families by taking referrals as needed for primary care and by hosting regular support group meetings for Youth Trans Group and Family Support Group. At OHSU Richmond Clinic, a number of family medicine faculty members are working to provide primary care and hormone therapy to transgender adults. The staff at Richmond is committed to culturally sensitive care for transgender individuals. To make an appointment, call 503 418-3900 or an OHSU Family Medicine Clinic near you.

**OHSU's Division of Plastic Surgery** offers comprehensive reconstructive and cosmetic procedures for the face and body, breast surgery, body contouring after weight loss surgery, hand surgery and pediatric plastic surgery. For transgender patients OHSU's Division of Plastic Surgery offers gender reassignment breast surgery (MtF and FtM) and a variety of facial procedures. Additionally, a complete line of nonsurgical procedures for facial skin resurfacing and rejuvenation is offered. To make an appointment or learn more, call 503 494-6687.

**The OHSU Fertility Clinic** is proud to offer comprehensive fertility services to same-sex couples and single persons to assist them with their family-building options. OHSU Fertility Clinic provides affordable care in a supportive environment. The full range of fertility services offered includes donor insemination, ovulation induction, in-vitro fertilization (including "co-maternity" ie. the use of one partner's eggs and the other partner's uterus), egg donation, and gestational surrogacy. To make an appointment, call 503 418-4500.

## Mental Health and Addictions Services for LGBT Patients

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**The OHSU Avel Gordly Center for Healing** offers LGBT-specific and LGBT-sensitive services. These services range from the individual counseling for LGBT community members to couples and family counseling for same-sex and opposite-sex partners. The clinic offers counseling for depression, anxiety, trauma, substance abuse and dependence, relationship and work-life issues, grief, as well as issues of identity, discrimination, questioning, coming out and other experiences relevant to LGBT community. To make an appointment, call 503 418-5311.

## Prevention and Screening Services for LGBT Patients

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**OHSU Partnership Project** provides a comprehensive array of services to people living with HIV/AIDS, their families and those at-risk. Their Supporting Healthy Options for Prevention (SHOP) program provides risk reduction counseling to those living with HIV/AIDS and those at risk. OHSU Partnership Project provides education and outreach to a variety of agencies to educate them on services and issues specific to the LGBT community. To make an appointment, call 503 230-1202 or 1-877-795-7700.

**OHSU HIV Clinic/Internal Medicine Clinic** utilizes a team approach to provide comprehensive and inclusive care to LGBT patients in all stages of HIV disease. The team provides both primary patient care and consultation to clinicians at OHSU and throughout the community. Emphasis is placed on continuity of care through hospital collaboration and community partnerships. The HIV clinical team offers state-of-the-art clinical trials for all phases of HIV care for both OHSU and community/statewide patients. To make an appointment, call 503 494-8562.

## Employment Opportunities for LGBT Job Seekers

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Oregon Health & Science University values a diverse and culturally competent workforce. Diversity maximizes our true potential for creativity, innovation, quality patient care, educational excellence and outstanding service. Individuals with diverse backgrounds and those who promote diversity and a culture of inclusion are encouraged to apply. Please explore our career opportunities at [www.ohsujobs.com](http://www.ohsujobs.com).

## Academic Opportunities

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As Oregon's only academic health center, OHSU is responsible for educating the physicians, nurses, dentists and other healthcare professionals who will make up the majority of Oregon's healthcare providers in the future. OHSU's educational programs are committed to diversity and inclusion and foster a welcoming environment for LGBT residents and students. OHSU residents and students gain LGBT patient-centered awareness and training and become life-long learners who are committed to serving the communities where they live and work. To learn more, call 503 494-5657.