

## Recognizing Outstanding Service Excellence



**Anne Stemwedel**  
**Public Health & Preventive Medicine**

### **Dennis McCarty, Ph.D., and Tom Becker, Ph.D., from Public Health and Preventive Medicine, submitted the following nomination...**

Anne Stemwedel deserves a Golden ROSE Award. Anne has been with our department administrator for the past 13 months. Actually, she is doing two jobs; financial analyst and department administrator. Anne was promoted from grant manager to financial analyst in 2008. Shortly after assuming her new position, the department administrator resigned to accept a position outside of OHSU. Anne assumed the administrator responsibilities as well and has handled each role with humor, a can-do attitude, and a pleasant demeanor. Anne's contributions to OHSU include outstanding service on the ***OHSU Pillars of Excellence for People, Service, Quality, and Finance***.

**People.** Anne is sensitive and responsive to staff and handles faculty with grace. Administrative staff and faculty rely on Anne's judgment and attention to detail. She is a leader of people and we are pleased to benefit. **Service.** Anne's customers are the department's faculty and staff. She helps Principal Investigators understand their budgets and guides them through budget change and negotiation processes. **Quality.** Under Anne's leadership, the quality of our budgets and administration has improved. She is lead in the piloting of a Management Service Organization for the School of Medicine. The Management Service Organization is designed to distribute tasks across departments and improve organizational efficiency. **Finance.** When Anne assumed the administrator's responsibilities, the department anticipated a budget deficit. Anne managed expenditures and advocated for resources and as a result the department ended the fiscal year with a small surplus. The budget grew for the current fiscal year and the department was able to restore quality of life spending. Anne's contributions to the department and the university are clearly very substantial and her influence in our department, and beyond, is quite apparent. Please consider her for a Golden ROSE Award.



# Award Recipient - December 2009