



Clinical Experience in Place of Employment

Domain/Division:	Academic / Course Admin	Index	20-05.10
Responsible Unit(s)¹:	Office of Academic Affairs	Page:	1 of 2
		Attachments:	0

Authorization Date: Feb 1, 1996

If checked, policy requires Faculty Council Approval. Most recent approval date: _____

Review History: Includes Effective Date, Review and Revision History:

10/02: Reviewed by Academic Affairs
 12/17/08: Reviewed by Academic Council
 01/26/09: Reviewed and revised by Academic Council
 05/28/10: Reviewed and re-affirmed by Academic Council. Policy placed in SON Catalog/Student Handbook.
 10/24/11: Reviewed (per OSBN request for APRN role). Policy re-affirmed by APRN program track leads without revision.
 11/21/11: APRN LC revision.

POLICY STATEMENT:

Whenever possible students should not be assigned a clinical placement in a facility/unit in which they are employed. If placement must be in an agency in which the student is employed, the work supervisor must not be the student's clinical teaching associate/preceptor.

In the event a potential conflict of interest is identified, either before or during the clinical experience, it is the responsibility of the student, clinical teaching associate, or preceptor to inform the clinical coordinator/faculty of record in a timely manner. Once the OHSU School of Nursing (SON) has been notified of the potential conflict of interest, the clinical coordinator/faculty will discuss the options with appropriate parties and develop a plan for resolution.

DEFINITIONS, RELATED REFERENCES, & NOTES (if applicable):

National Council of State Board of Nursing (nd). Professional Boundaries: A Nurse's Guide to the Importance of Appropriate Professional Boundaries. NCSBN: Chicago, IL.
<https://www.ncsbn.org/ProfessionalBoundariesbrochure.pdf>

IMPLEMENTING PROCEDURES:

Responsible Party:	Action:
Student/Clinical Teaching Associate/Preceptor	Notifies faculty or clinical coordinator of conflict
Faculty/Clinical Coordinator	Discusses with the student: <ul style="list-style-type: none"> • Potential conflict areas;

¹ The Chair of the Faculty Committee/Council or Official Administrative Unit responsible for oversight

- Clarifies the student role expectations vs. employee role expectations;
- Course expectations and the role of the student with the student's employer and clarifies any areas of potential role conflict;
- Ensures that the student's work supervisor is not their preceptor or Clinical Teaching Associate.

Signature Authority Original Signed Copies Stored in Office of Academic Affairs

Signature

Date

Printed Name

Peggy Wros, PhD, RN