

**Oregon Health & Science University
School of Nursing**

**Behavioral Agreements Based On Our Values and a School Community
Approved 12-3-12**

We are a Learning Community committed to the development of nurse leaders in education, research and practice.

Therefore we agree to the following values and behavioral agreements that will guide our workplace norms and actions so that the SON is a healthy place for all of us to work and learn. We acknowledge that there may be tension in attending to integration of these values.

Value	Behaviors
Integrity	We honor our commitments and strive to always be trustworthy, authentic and respectful.
Diversity	We are committed to a diverse learning community, which includes a diversity of people and perspectives and an appreciation for the uniqueness of individuals. This value is present in our missions of teaching, practice, and research.
Collaboration	We are mindful of working across and within units, programs, campuses and with community partners to achieve our mission. We support strong teams, inclusive communication, and dialogue, where every voice is valued.
Innovation	We are open and curious to new knowledge and ideas, to improve our teaching, research and practice. We strive to be able to create, lead, and respond quickly to opportunities for meaningful change.
Excellence	We maintain and improve high quality in teaching, practice and research. We value work/life balance and strive to make the SON a positive, appreciative environment for students, staff and faculty.