

## MOONLIGHTING POLICY

1. Residents are not required to moonlight. Resident/Fellows may moonlight only: a) with the written permission of their program directors (a copy must be kept in the resident/fellow's file); programs must monitor the amount of moonlighting duties performed by its Resident/Fellows and keep written records in their files; b) with completion of OHSU Moonlighting Agreement if moonlighting at OHSU; c) the effects of moonlighting on overall performance must be evaluated by the program director, who must deny the privilege if there is evidence of adverse influence on performance; d) moonlighting hours at OHSU and affiliated facilities\* must be included in calculating total work hours, and must not, in toto, exceed 80 hours, when averaged over four weeks.

2. Resident/Fellows must have Unlimited Licenses from the Oregon Board of Medical Examiners (wherever they moonlight);

3. Due to Medicare regulations Resident/Fellows may moonlight and bill for services at OHSU outside their GME specialty program in ambulatory care settings or the Emergency Department only. They may moonlight in inpatient settings outside their GME specialty program, but may not bill for their services, and teaching physician billing must not occur. Resident/fellows' moonlighting activities must not be included on the Master Rotation Schedule.

4. Resident/Fellows should moonlight in capacities consistent with their training and experience.

5. Arrangements with non-OHSU facilities for moonlighting will be made between the Resident/Fellow and the facility. OHSU is not a party to these agreements.

Resident/Fellows:

- a. must have their own malpractice insurance coverage unless at OHSU;
- b. should be credentialed by the agency with whom they have contracted.

- Moonlighting will be counted toward the 80 hour work week in any facility through which a program's residents rotate as part of their formal curriculum.

APPROVED BY GMEC: September 23, 2004