Immediately after each procedure, the resident and faculty member should complete this form and return the form to Robin Alton at OHSU mailcode L223, or via fax (503) 494-5615.

Procedure Feedback Form

Resident/PGY__________________________________Attending________________________________

Procedure(s)__________________________________________________________________________

Date of Procedure______________________________Date of Review___________________________

DIFFICULTY OF CASE: □ Straightforward □ Moderately difficult □ Very difficult

First the resident, and then the attending, will score the resident’s performance on each component of the procedure using the following system: 1 (Needs Improvement), 2 (Satisfactory), or 3 (Excellent), and then discuss the scores. The resident will turn in the forms to the residency program director at the completion of the rotation. Please see page 2 for detailed descriptions of skills to consider when rating.

Aspect of the case I would like specific feedback on: _______________________________________
___________________________________________________________________________________
___________________________________________________________________________________

ANY SCORE BELOW 3 SHOULD BE ACCOMPANIED BY A BRIEF EXPLANATORY COMMENT.

Resident   Attending

Medical Knowledge (Knew disease processes and anatomy)
Comments________________________________________________________________

Operative Technique (Handled tissues gently, avoiding injury and minimizing bleeding)
Comments________________________________________________________________

Operative Knowledge (Knew procedure components, flow and equipment)
Comments________________________________________________________________

Communication Skills (Communicated clearly with other team members)
Comments________________________________________________________________

Professionalism (Treated the patient and other OR team members professionally)
Comments________________________________________________________________

AMOUNT OF GUIDANCE NEEDED: □ Much □ Moderate □ Little or none

What is one thing I/the resident did well?

Resident:
Attending:

What thing(s) do I/the resident need to improve?

Resident:
Attending:

Signatures:
Resident____________________________________Attending_________________________________

In accordance with ORS.41.675 relating to Quality Assurance, Teaching and Supervision of Medical Staff Physicians
### MEDICAL KNOWLEDGE
#### Knowledge of disease and patient

| Does not know basic information about patient demographics or relevant disease process | Knows the patient fairly well, can discuss basic pathophysiology, diagnosis and treatment options | Knows patient in detail, fully understands disease process, treatment and potential complications |

### OPERATIVE TECHNIQUE
#### Respect for Tissue

| Frequently used unnecessary force on tissue or caused damage by inappropriate use of instruments | Careful handling of tissue but occasionally caused inadvertent damage | Consistently handled tissue appropriately with minimal damage |

#### Time and motion

| Many unnecessary moves | Efficient time/motion but some unnecessary moves | Clear economy of movement & maximum efficiency |

#### Instrument Handling

| Repeatedly makes tentative or awkward moves with instruments through inappropriate use | Competent use of instruments but occasionally appeared stiff or awkward | Fluid movements with instruments, no stiffness or awkwardness |

#### Knowledge of Instruments

| Frequently asked for wrong instrument or used inappropriate instrument | Knew names of most instruments & used appropriate instrument | Obviously familiar with instruments & their names |

#### Flow of Operation

| Frequently stopped operating & seemed unsure of next move | Demonstrated some forward planning with reasonable progression of procedure | Obviously planned course of operation with effortless flow from one move to the next |

#### Use of Assistants

| Consistently placed assistants poorly or failed to use assistants | Appropriate use of assistants most of the time advantage at all times | Strategically used assistants to the best |

### OPERATIVE KNOWLEDGE
#### Deficient knowledge

| Required specific instruction at most steps of operation | Knew all important steps of operation | Demonstrated familiarity with all steps of the operation |

### COMMUNICATION SKILLS
#### Does not speak up when aware of critical information. Mumbles. Does not direct requests to a person.

| Sometimes uses directed communication. Provides input when important, even if not asked. | Speaks clearly. Is direct and uses directed communication |

### PROFESSIONALISM
#### Disrespects other team members

| Does not disrespect or berate others | Fosters team approach and collegiality |

#### Speaks condescendingly to others

| Speaks respectfully to all team members and to the patient |

#### Berates students or junior colleagues

| Treats others with compassion and respect. Recognizes importance of team |