

Smith DG, Diversity's Promise for Higher Education:
Making It Work, JHopkins Press, 2009

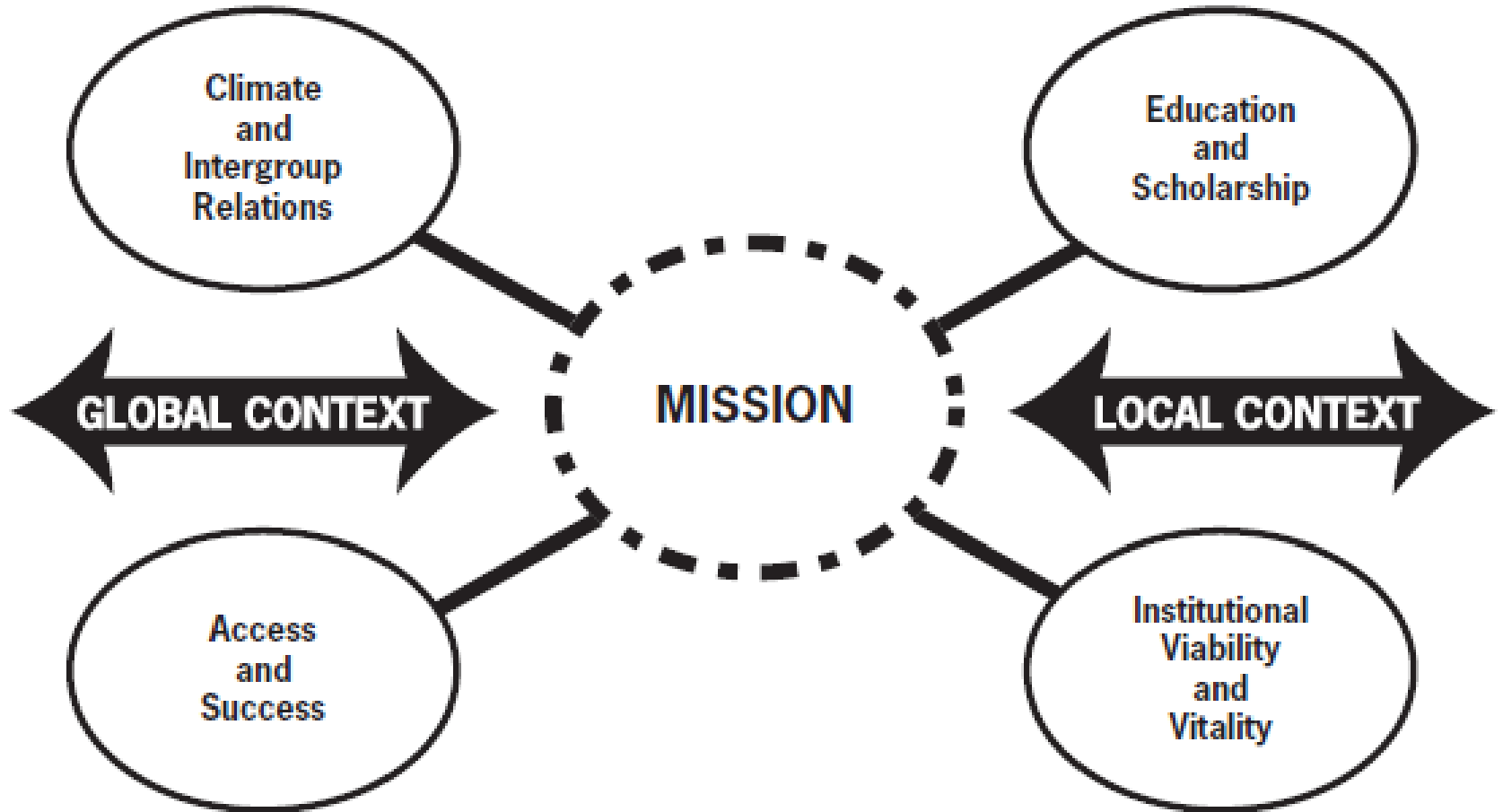


Figure 1 Framework, including the four domains, for building institutional capacity for diversity and inclusion.⁴