

Gender, Power and Transformation: Cultivating Personal Practice For The New Healthcare Culture

Faculty:

Hilary Bradbury-Huang, Ph.D.

Bret Lyman, PhD, RN, CNE

You can participate in this weekly seminar face-to-face or online. Participants may select to get degree credit or not.

-Non-degree: \$500/credit

-Degree seeking: \$550/credit.

Select between two workload options:

MGT 506A: Class participation and weekly reflection/feedback (2 credits).

MGT 506B: As above, plus coaching around a workplace experiment (4 credits)



Consider the nurse who hesitates to fully engage in empowered leadership behavior (e.g., questioning a written order for medication) because doing so challenges historically held gendered hierarchies in healthcare. Or

The front-line employee, with an amazing idea, who never shares it because they are resigned to not being heard. Everyone suffers here!

But why? Does it have to be this way?

- To build capacity as change agents for a better organizational culture in healthcare, we will read, interact with guest speaker Senior Nurse leaders, practice with insights, and engage in personal coaching.
 - Our readings will sample many disciplines on gender/power, sociology, organizational psychology, psychoanalysis, economics, anthropology, history of nursing, etc.
- Through examination of our personal theory-in-action, along with opportunities for giving and receiving coaching, course participants will gain practical skills for transforming and enhancing everyday interactions.

Class dates: Tuesdays, October 1-December 17, 4:30-7:00pm

Registration Steps:

1. Contact faculty members to help determine which workload works best for you. Faculty Contact: bradbury@ohsu.edu; lyman@ohsu.edu.

To register for the degree program, please log into ISIS (opens August 19) at: https://sisweb.ohsu.edu/SISPRD/twbkwbis.P_WWWLogin

To register as a non-degree student, please follow the directions at: <http://www.ohsu.edu/xd/education/schools/school-of-medicine/departments/basic-science-departments/division-of-management/non-degree-students.cfm>