MGT 522 Influencing Change in Organizations

Term: Fall 2016

Instructor: Steve Kinder (kinder@ohsu.edu)

Course meets online: Monday, September 26 – Friday, December 9, 2016

Face-to-Face Dates: Saturday, October 1, 2016 CDRC 3200 9:15am – 2pm
Saturday, December 3, 2016 CDRC 3200 9:15am – 2pm

NOTE: This course shares face-to-face time with MGT 535 as they are complementary courses. Students who plan to take both courses should register for MGT 522 online through SISweb and email walter@ohsu.edu with a request to add MGT 535. If you plan to take only one of the two, register for the course through SISweb and plan on attending the entire face-to-face time.

Required Materials:


Pricing for textbooks may vary by retailer. Additional information about pricing, electronic options (e.g., Kindle), rentals, and used copies is available through your favorite online vendor. Additional readings will be made available through OHSU Library and the Sakai learning platform.

Course Description

Manifesting meaningful change in an organization demands we engage a willingness to first see ourselves as change agents. We must reflect on our aptitude for and attitude toward the rapidly changing world around us. When we initiate change with authentic clarity and passion, others willingly follow our lead. Enabled and empowered, we are capable of transforming organizations in ways we may never have thought possible. The tools of change come easily to us. The change-cycle model fits comfortably in our language. We learn and grow. Isn’t that what change is all about?
Learning Objectives:

The student will:

- Strengthen self-reflective capabilities to comfortably engage the vulnerability demanded of a change agent
- Develop familiarity, through practice, experimentation, role playing and interview, with the concepts and tools of the change-cycle model
- Articulate a personal change leadership manifesto

Credits: 3 quarter credits