

Course Description: MGT 522

Course Number	MGT 522
Course Title	Influencing Change in Healthcare Organizations
Number of Credits	3
CRN	32041
Instructors	Hilary Bradbury-Huang (Bradbury@ohsu.edu)
Required Textbooks	Organization Change: Theory and Practice. Foundations for Organizational Science Series. Paperback. W. Warner Burke (Author). ISBN-10: 1412978866; ISBN-13: 978-1412978866
Face-to-Face Session Dates	Thursday, April 5, May 3, and June 7; 6-9pm; Atwater Thursday, April 12 and May 31; 6-9pm; CHH 3178 (room 5) or via Skype
Course Description Change is inevitable, and this course examines approaches for making organizational change more effective. Through an examination of change theory, practices, and philosophies, students develop an understanding of change processes, diagnose change issues in organizations, and gain practical skills for managing and leading change. This course requires active participation and willingness to participate and observe change efforts at the individual, group and/or organizational level. Throughout the course, students are invited to “step out of the traditional management box” and provide reflections on readings using their professional experiences. The course meets three times face-to-face (Thursdays, April 5, May 3, and June 7 at Atwater). Additional synchronous meetings (in-person or via Skype) are held on Thursdays April 12 and May 31. Class meetings will be augmented with written forum reflections and learning-partner dialogues. Recommended: MGT 520 Becoming an Effective Manager or instructor consent <i>Atwater is located near the base of the tram. Directions will be provided via Sakai.</i>	