

## Course Description: MGT 506

<b>Course Number</b>	MGT 506
<b>Course Title</b>	Ethics in Healthcare Organizations
<b>Number of Credits</b>	2
<b>CRN</b>	32040
<b>Instructors</b>	David Pollack, MD ( <a href="mailto:PollackD@ohsu.edu">PollackD@ohsu.edu</a> ) Jeanne Enders, PhD ( <a href="mailto:EndersJ@ohsu.edu">EndersJ@ohsu.edu</a> )
<b>Required Textbooks</b>	Daniels, N. & Sabin, J. (2002) <b>Setting Limits Fairly: Can We Learn to Share Medical Resources?</b> Oxford University Press. Available through various websites, including Amazon.com.
<b>Face-to-Face Session Dates</b>	Friday, April 20
<b>Face-to-Face Session Times</b>	4pm – 9pm
<b>Face-to-Session Locations</b>	BICC 124

In this course, we will expose you to the principles of clinical ethics as well as ethical principles that apply to businesses and other organizations that are connected to the healthcare field. For some of you, clinical ethical principles will be unfamiliar but critical to your understanding of the special nature of the interactions that occur in the delivery of healthcare services. For others, especially those who have clinical backgrounds, these clinical principles should be familiar, but are certainly worth reviewing and considering in relation to the course work you have been engaged in during your time in this program. The ethical principles articulated in some of the readings and discussions we have assigned have relevance to good and ethical business practices but also to the clinical ethics principles upon which good healthcare services depend.

In the process of reviewing these general principles, we expect each of you to consider and develop your own prioritized values that would apply to your anticipated work in healthcare organizations. Some of this reflection on values should relate to issues that were addressed in your course on leadership.

We will also read about and discuss ethical dilemmas associated with healthcare organization functions that have specific relevance to the policies and practices of those organizations. Given the very short time frame for this course, we can only sample some representative issues and case examples that reflect these principles in practice. Nonetheless, these will be very interesting and provocative issues that should generate a lot of discussion and debate, as well as creative proposals for you to develop in your written assignments.

### Course Objectives

- Determine the personal values that are important to you with specific reference to your work as a healthcare manager or administrator.
- Become familiar with the key clinical and business ethics principles that will guide your practice as a healthcare manager or administrator.
- Become aware of several key areas of healthcare organizational ethical dilemmas and form your own opinions about how to address such concerns.
- Select a specific ethical issue for more detailed analysis and hypothetical policy development.