

PROFESSIONAL CONDUCT STANDARDS

OHSU Professional Standards

OHSU students are expected to conduct themselves in accord with the high ethical standards expected of health professionals. Because students, after graduation, may be licensed to practice as health professionals and may be required to assume responsibility for the life and welfare of other human beings, every student is expected to demonstrate a level of competence and patterns of behavior which are consistent with these professional responsibilities and which are deserving of the public's trust. The University and School has the right to sever, at any time, the connection with any student considered unfit for a career in the health-related professions. If not otherwise provided by a school or applicable program, allegations of prohibited conduct shall follow procedures described below:

Misconduct

In addition to conduct proscribed by a school, prohibited conduct includes but is not limited to:

- A. Submitting material in assignments, examinations or other academic work, which is based upon sources, prohibited by the instructor, or the furnishing of materials to another person for purposes of aiding another person to cheat;
- B. Submitting material in assignments, examinations and other academic work which is not the work of the student in question and where there is no indicating in writing that the work is not that of the student;
- C. Knowingly producing false evidence or false statements, making charges in bad faith against any other person, or making false statements about one's own behavior related to educational or professional matters;
- D. Falsification or misuse of university records, permits or documents;
- E. Violating existing school or university policies and regulations;
- F. Exhibiting behavior which is disruptive to the learning process or to the academic or community environment;
- G. Conviction of a crime, before becoming a student under circumstances bearing on the suitability of a student to practice a health or related profession, conviction of a crime while a student, disregard for the ethical standards appropriate to the practice of a health related professional while a student or before becoming a student, or current habitual or excessive use of intoxicants or illegal drugs;
- H. Obstructing or disruption of teaching, research, administration, disciplinary procedures or other institutional activities including the university's public service functions or other authorized activities on institutionally owned or controlled property;
- I. Obstruction or disruption interfering with freedom of movement, either pedestrian or vehicular, on institutionally owned or controlled property;
- J. Possession or use of firearms, explosives, dangerous chemicals or other controlled property, in contravention of law or institutional rules;
- K. Detention or physical abuse of any person or conduct intended to threaten imminent bodily harm or endanger the health of any person on any institutionally owned or controlled property;
- L. Malicious damage, misuse, or theft of institutional property, or the institutionally owned or controlled property or, regardless of location, is in the care, custody or control of an institution

- M. Refusal by any person while on institutional property to comply with an order of the President or appropriate authorized official to leave such premises because of conduct proscribed by this policy when such conduct constitutes a danger to personal safety, property or educational or other appropriate institutional activities on such premises;
- N. Unauthorized entry or use of institutional facilities, including building and grounds:
- O. Illegal use, possession, or distribution of drugs on institutional owned or controlled property; and
- P. Inciting others to engage in any of the conduct or to perform any of the acts prohibited herein, "Inciting means that advocacy of proscribed conduct which calls upon the person or persons addressed for imminent action and is coupled with a measurable apprehension of imminent danger to the functions and purposes of the institution, including the safety of persons and the protection of its property.

OHSU Honor System

Any person who witnesses or has first hand knowledge of the misconduct of a student as described above, is obligated to send a written and documented report of the infraction to the dean of the student's school or other appropriate executive staff member within five days.

Procedures for Alleged Misconduct

- Reviewed by Medical Student Progress Board
- Recommendations sent to Associate Dean for Medical Education and Dean of the School of Medicine
- Dean is responsible for making final decision
- Student may Appeal or Grieve to the University (see Student Policies section for procedures)

Possible Actions

The following comprises examples of types of official School of Medicine actions which may be taken. Anyone or more of the following actions may be imposed only after a hearing at which the student has had the opportunity to be present and present his or her side of the complaint. Loss of privileges: Denial of the use of specific OHSU facilities. Financial Aid Termination: Cancellation of any or all financial aid including, but not limited to, tuition and fee waivers, scholarships, grants-in-aid and employment. Restitution: Reimbursement by transfer of property or services of the same or equivalent value to the OHSU or to a member of the OHSU community. Warning: Official notice to a student that his or her performance is in violation of the Medical School's Exceptions for Academic or Professional Conduct. The continuation of violations may result in further action.

Professional Conduct Expectations for MD Program

Expectations for Professional Conduct

- A. Conduct expected by the School of Medicine.

MEDICAL STUDENT HANDBOOK

The faculty and students of the School of Medicine at the Oregon Health Sciences University are expected to conduct themselves in an ethical, prudent and humanitarian manner while engaging in all phases of their professional and academic life. The following behaviors and attitudes are thought to embody some of the key requirements for professional conduct expected of faculty and students in the medical, graduate and allied health programs. A deviation from expected conduct may result in official School of Medicine disciplinary action.

- a. Honesty is a necessary professional virtue. Students and faculty are expected to be honest in their academic and professional interactions with each other and in their dealings with peers, patients, the Oregon Health & Science University and the professional community.
- b. It is expected that faculty and students will discharge their professional obligations in a timely and responsible manner.
- c. Society sanctions health professionals to help people endure physical and emotional distress, entrusts them to examine intimate areas of the body and grants them the privilege of listening empathetically to closely guarded secrets and fears. Consequently, it is expected that health professionals will treat patients and their families with dignity and respect and will hold the information that they acquire in strictest confidence.
- d. Faculty and students will not allow personal concerns and biases to interfere with the welfare of their patients.
- e. Faculty and students should show respect for each other and for those who support the care of patients and the academic programs.
- f. Faculty and students should assist each other to identify and maintain professional standards of conduct in a dignified and helpful manner.
- g. Conflicts among students and faculty should be addressed and resolved in an equitable and professional manner.
- h. Professional responsibilities require mental and physical abilities that are unimpaired by the use of drugs or alcohol.
- i. Electronic information – see Student Disciplinary policies section