

INVITING APPLICATIONS FOR LEAD MENTOR PROGRAM 2013-14

Information on the Lead Mentor Program and application instructions are available at www.ohsu.edu/mentoring.
Deadline for submission is July 31, 2013.

PROGRAM GOALS

- Assist departments and organizations in creating effective mentoring programs for their faculty
- Build a community of outstanding mentors in our institution

PROGRAM DESCRIPTION

We will train 15-20 “Lead Mentors” who will gain an enhanced set of mentoring skills and take their own mentoring to the next level. Participants will be able to develop and implement tailored mentoring programs and increase mentoring capacity within their departments or other cross-departmental organizations. Participants will benefit by learning from one another’s experiences and sharing best mentoring practices across units, as well as reflect on their own career development in a supportive peer environment.

The program consists of ten 1.5 hour workshop sessions over a six-month period. The sessions, taught by a team of multidisciplinary experts, include content presentations, facilitated group discussions, peer support and practice opportunities. The schedule will alternate between content driven sessions and more case-based learning and project-oriented work sessions.

The program costs are funded by the SOM Office of the Dean. In addition to attending the workshops, participants are asked to commit to invest additional time each month advancing their unit specific mentoring project.

Schedule (2013-2014) –all sessions Wednesday, 4:30-6:00pm in MacHall 2201

Oct 9 – Introduction and Launching Project Work	Jan 22 – Preparing for Difficult Mentoring Conversations
Oct 23 – Creating Academic Development Plans	Feb 5 – Practicing Difficult Mentoring Conversations
Nov 13 – Strengths-based Mentoring	Feb 19 – Building Coalitions
Dec 4 – Project Coaching and Mentoring Cases	Mar 5 – Mentoring Across Differences
Jan 8 – Coaching Through Listening	March 19 – Project Coaching and Summation

PARTICIPANTS

All faculty are eligible to submit an application for the Lead Mentor Program. Both junior and senior faculty have participated in the program in the past and faculty at any career level who are engaged in mentoring are welcome to apply.

In addition to a personal statement and CV, applicants must obtain a letter of support from a “sponsor” – a person in their unit who is empowered to partner with the applicant in plans to enhance mentoring. This could be the Chair/ Division Head or another senior leader. The sponsor should comment in his/her letter as to how they will support the applicant in their effort to enhance mentoring in the unit.

Contact Patrice Eiff (eiff@ohsu.edu or 494-6610) or Niki Steckler (steckler@ohsu.edu or 346-0366) with any questions.



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