Intercultural Communication For All

**Goal:** To create an invigorating, connected learning environment where all Doctors, Researchers, students, and staff feel seen, heard, and understood.

**Objective 1:** To provide flexible, appropriate, and cost-effective language & cultural skills development activities for non-native English speakers working, studying, or practicing at OHSU

**Objective 2:** To promote interpersonal connections throughout the OHSU community, especially cross-cultural relationships

**Objective 3:** To enhance the Intercultural Effectiveness & Cultural Competence of all OHSU community members through an array of intercultural activities.

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**C. Individual Learning Plans - Customized fee-for-service language & cultural skills development**

CWE and OIA will promote and refer learners with specialized requirements to P-P-T for a no-cost 30 min assessment. **Cost:** Participants will generally cover their own costs for this service. Please refer to contract PSC-2015-0989.
**LANGUAGE & CULTURE INDIVIDUAL LEARNING PLANS**

P-P-T is available to work with individuals on a case by case basis to address their specific language & culture needs. Great for researchers and doctors looking for solutions to professional challenges.

**Setup:**
Facility will promote our services and refer to us, and help us with meeting space. P-P-T will handle all Learning Plan arrangements.

**Paid Facilitator:**
$15 to $100 per hour, depending on the specific needs. Could be subsidized by facility.

**Pros:**
- Highly targeted to the individual
- Very little cost for the facility
- New revenue streams for P-P-T if there is high demand
- Reduces pressure on facility staff

**Cons:**
- Highly individualized program can only serve limited needs
- If there is high demand, managing many learners can become logistically challenging
- Many may want individual attention when another approach is better
- Cost may be prohibitive for some