

Diversity Advisory Council
Monday, August 25, 2008
1:15 – 3:15 p.m.
Hatfield Research Center (HRC), 14D03

Attendees: Phyllis Beemsterboer, Sima Desai, Rachel Dresbeck, Leslie Garcia, Vanessa Green, Denise Ingram, Kirsten Jagne, Iris Johnson, Roxann Jones, Valerie Palmer, Steven Scott, Linda Strahm, Xuemei Wu

Absent: Ella Booth, Jennifer Boyd, Lois Davis, Nicole Gordon, Mariann Hyland, Joy McCammon, Jilma Meneses, Renee Rice, Maria Elena Ruiz, Samia Saad, Robert Vieira, Sean Woodard

Visitors/Guests: Alyson Evans

Meeting Minutes: Verian Wedeking

Next Meeting: Monday, October 27, 2008, 1:15 – 3:15 p.m., HRC, 14D03

AGENDA TOPICS

Introductions

Members and guests briefly introduced themselves and the March 24th meeting minutes were approved by consensus.

Strategic Planning

Leslie Garcia

Leslie led the Council through a review of the strategic plan specifically discussing the six objectives and metrics of the plan. Council members were then provided individual time to review those objectives developed in their working groups during previous strategic planning meetings. After this initial review the Council members discussed the current version of the strategic plan in their respective groups.

After the individual and group review of the strategic plan the Council reviewed four of the six objectives and each activity associated with each objective. Discussion and comments included: the need to establish timeline for each objective/activity; need to differentiate and prioritize recruitment activities and metrics for student, faculty and staff; identifying appropriate person responsible for completion of activities identified in each objective; revision of timelines; strategies to accomplish climate survey; and revision of language to reflect the advisory nature of the Council.

Due to time limitations, it was agreed that Alyson would incorporate the changes discussed and distribute the revised strategic plan to the Council members by August 27th, for additional comments and suggestions on objectives five and six. Comments and revisions will be submitted to Alyson by September 9th.

Update from Communications Committee - Diversity Web Site

Verian Wedeking

Verian provided the Council with a review of the site design, planning, and site structure/architecture of the new university-level diversity site. Through reviewing each of the navigation items the Council was given a preview of the entire site and its content. The Communications Committee will continue their efforts on developing the site and report back to the Council with updates.

Next Steps

Due to time limitations the draft of the bylaws will be sent out electronically for individual review by August 27th. Comments and revisions will be submitted to Alyson by September 11th.

Alyson will incorporate the changes discussed and distribute the revised strategic plan to the Council members for additional comments and suggestions on objectives five and six.

The Communications Committee will provide the Council with updates on the development of the university-level diversity web site at the next scheduled meeting.