

Diversity Advisory Council
Monday, May 13, 2009
1:15 – 3:15 p.m.
Hatfield Research Center, 14D03

Attendees: Phyllis Beemsterboer, Lois Davis, Martin Epon, Leslie Garcia, Jesika Gavilanes, Mariann Hyland, Norm Kalbfleisch, Jilma Meneses, Valeria Palmer, Renee Rice, Maria Elena Ruiz, Samia Saad, Linda Strahm, Kirsten Wall, Lui Zarour

Absent: Sima Desai, Rachel Dresbeck, Vanessa Green, Iris Johnson, Joy McCammon, Laurie Mecham, Steven Scott, Robert Vieira, Dean Westwood, Xuemei Wu

Visitors/Guests: Nancy Goldschmidt (Academic Affairs), Sue Orchards (Associate Director, Center for Diversity & Multicultural Affairs), Mike Tom (AAEO), Peter Spencer (Director, OHSU Global Health Center)

Meeting Minutes: Verian Wedeking

Next Meeting: Monday, June 22, 2009, 1:15 – 3:15 p.m., Hatfield Research Center, 14D03

AGENDA TOPICS

Introductions & Approval of Minutes

Mariann Hyland

Council members and guests introduced themselves, and the minutes from the April meeting were reviewed and approved by consensus.

OHSU Global Health Center Presentation

Dr. Peter Spencer

Dr. Peter Spencer provided the Council with an overview of the OHSU Global Health Center and its efforts to expand students' education on various global forces that shape community health. Specifically, Dr. Spencer discussed the history of the center at OHSU, achievements, staff levels, activities, educational programs & scholarships, local & global clinical programs, and future expansion of the programs offered.

Additionally, Dr. Spencer informed the Council of a new proposal he is initiating, GlobalOregon.org, with the objective of fostering the growth of the global health industry. This organization will seek both public and private support in order to achieve the goal of improving global health.

The Council thanked Dr. Spencer for this work in developing and expanding the global health programs here at OHSU. Furthermore, Council members indicated their support in serving as liaisons to secure partners in the GlobalOregon.org initiative.

Diversity Climate Survey Update

Nancy Goldschmidt & Phyllis Beemsterboer

Nancy provides a review of subcommittee meeting, in which examples and material from other comparable universities were examined and utilized in developing the sample survey that was distributed to the Council membership the previous week. The discussion that followed concerning the draft survey included: concerns over specific language and terms

used; the formatting & structure; population identification; need to develop questions/structure to assist in differentiating data gathered between geographic and/or clinic locations; need to include definition of key terms; disclose objective of survey; and the length of survey.

Nancy and Phyllis thanked the Council members for their feedback, and will work with the subcommittee members to continue to revise the draft survey.

Diversity Health Video Series Cultural Competency

**Leslie Garcia, Mariann Hyland,
Lois Davis & Sue Orchard**

Lois Davis provided the Council with an update on the recent meeting with representatives of Basic Rights of Oregon (BRO) and President Robertson regarding the recent incident in which allegedly a man was denied access to the hospital room of his registered domestic partner. During this meeting it was noted that there is no pattern regarding these types of complaints, and that a full review of OHSU's policy and communications policies has been initiated. Additionally, BRO agreed to assist in developing training material and restated its confidence in OHSU as a vital partner. Additional follow-up meetings are planned.

Sue informed the Council that the Coalition for the Health & Affirmation of Sexual Minorities (CHASM) is having a film festival from March 26 to 28, during the lunch hour to help raise awareness of the group. Also, the June Cultural Competency Lecture Series will be dedicated to discussion concerning aspects of LGBTQI health care.

After these updates and announcements, Mariann indicated that OHSU is participating in the Healthcare Equality Index which rates U.S. healthcare facilities on their policies and practices related to the lesbian, gay, bisexual and transgender community, and would like volunteers to assist in the completing the survey. The following Council members and guest agreed to assist in this effort: Sima Desai, Norm Kalbfleisch and Sue Orchard.

Lastly, the Council watched the first 17 minutes of the Diversity & Health Video Series regarding LGBT cultural awareness. Due to time limitations the conclusion of the video will be viewed at the next regularly scheduled meeting.