

Diversity Advisory Council
Monday, October 27, 2008
1:15 – 3:15 p.m.
Hatfield Research Center, 14D03

Attendees: Phyllis Beemsterboer, Jennifer Boyd, Lois Davis, Sima Desai, Rachel Dresbeck, Jesika Gavilanes, Leslie Garcia, Vanessa Green, Denise Ingram, Kirsten Jagne, Iris Johnson, Norm Kalbfleisch, Laurie Mecham, Jilma Meneses, Valerie Palmer, Renee Rice, Samia Saad, Steven Scott, Linda Strahm, Robert Vieira, Sean Woodard and Xuemei Wu

Absent: Mariann Hyland, Joy McCammon, Maria Elena Ruiz

Visitors/Guests: Barbara Carroll (Diversity – Position 2, AFSCME), Mike Tom (AAEO, representing Mariann Hyland), Alyson Evans (Special Projects Coordinator, DAC), Ellen Rensklev (Risk & Workers Comp Administrator, Risk Management), Dr. Joe Robertson (President, OHSU), Dean Westwood (Director, Center for Self-Determination)

Meeting Minutes: Verian Wedeking

Next Meeting: Monday, January 26, 2009; 1:15 – 3:15 p.m.; Hatfield Research Center, 14D03

AGENDA TOPICS

Introductions, Announcements and Approval of Minutes

Presenter

Members and guests briefly introduced themselves followed by several announcements including: the awarding of the Betty J.Cleckley Minority Research Award to Maria Elena Ruiz; an update on the Tribal Health Summit with the nine tribes of Oregon and OHSU leadership; and an update on the recently launched diversity web site.

The September 22nd meeting minutes were reviewed and approved with minor revisions.

Adoption of Bylaws

Leslie Garcia & Mike Tom

After a final review of the draft bylaws the Council recommended a revision to Article I, Section 3A, to state, “The DAC chairs may cancel a meeting a their discretion.” The revision was approved and the bylaws were adopted by consensus.

The bylaws will be presented to the Executive Leadership Team for review along with the diversity strategic plan.

Project Search

Ellen Rensklev

Ellen provided the Council with an overview of Project SEARCH Adult Employment Program which serves people with disabilities through innovative workforce and career development. Through this process Project SEARCH educates employers about the potential of this underutilized workforce while meeting their human resource needs.

Specifically Project SEARCH provides employment and education opportunities for individuals with significant disabilities. The program is dedicated to workforce development that benefits the individual, community and workplace. Project SEARCH has established a contract with DePaul Industries to identify applicants to apply for employment at OHSU. The program also provides on the job support to those applicants that are hired at no cost to OHSU. Funding for this project is provided by Project SEARCH and DePaul Industries.

Culture of Disability Presentation

Dean Westwood

Dean provided a presentation and facilitated a discussion of the history and emergence of disability culture. Major topics discussed within disability culture were: civil rights, accommodations, the Americans with Disabilities Act, definition of culture, past portrayals of people with disabilities, and the progression of disability policy and culture.

Council Photo & Remarks by President Robertson

President Robertson remarked on the efforts of the Council, and thanked them for their hard work and dedication over the last year. A full council photo was then taken.