

September 2014

Diversity Resources for New Students, Staff and Faculty

Interested in learning about diverse and multicultural resources in Portland and beyond? The Center for Diversity and Inclusion (CDI) publishes a resource guide for students, staff and faculty members who want to connect with diverse communities and activities within and beyond OHSU. The guide includes contact information for local businesses, leadership and volunteer opportunities, ethnic grocery stores and restaurants, resources for parents, and much more. [Click here to view the guide.](#)

September 16: Employee Resource Groups at Farmers' Market

Meet the leaders and members of OHSU's employee resource groups (ERGs) at the September 16 OHSU Farmers' Market. ERGs are employee-managed affinity group of people who share similar cultural backgrounds or identities, as well as their allies. Established ERGs, supported by the Center for Diversity and Inclusion, include: African American ERG; Asian Pacific Islander; Disability; International; Latinos Unidos Organization; Native American; and OHSU Pride. Stop by the ERG booth to learn about upcoming ERG activities and events.

Also on September 16, the Latinos Unidos Organization will host a performance of [Ballet Folklorico Tlanese](#), to kick off Hispanic Heritage Month. The community dance troupe will perform several traditional dances from various regions of Mexico. National Hispanic Heritage Month is celebrated from Sept. 15 to Oct. 15 by celebrating the histories, cultures and contributions of American citizens whose ancestors came from Spain, Mexico, the Caribbean and Central and South America. To learn more about Latinos Unidos Organization, email co-chair [Daisy Alva](#).

Free Screenings of PBS Documentary *Latino Americans*

To commemorate Hispanic Heritage Month, OHSU's Latinos Unidos Organization and CDI invite the community to free screenings of the acclaimed PBS documentary *Latino Americans*, highlighting the 500-year legacy that shaped a nation. [Latino Americans](#), the first major made-for-television documentary series about Latin Americans, chronicles the rich and varied history and experiences of Latinos in the United States. As the largest minority group in the country, Latinos are more than 50 million strong. The changing context of American history provides a compelling backdrop to the story of immigration and redemption, of anguish and celebration, and the gradual construction of a new American identity. Each one-hour episode of *Latino Americans* will be shown from 12-1pm at Richard Jones Hall 4320 on select dates. [Download the flier.](#)



September 17: Managing Discrimination, Retaliation and Disability

The Affirmative Action and Equal Opportunity Department is offering a workshop on "Managing Discrimination, Retaliation and Disability." Open to all OHSU managers, this highly interactive class will identify a manager's legal responsibilities and employees' rights relating to discrimination, harassment, retaliation and reasonable accommodation, and present the resources available to help managers respond appropriately. Register for one of the workshops via [TrainingForce](#), or learn more by [contacting AAEO](#).

- Wednesday, September 17 | 8am-11:30am at Mac Hall 2201
- Thursday, January 15 | 8:30am-12pm at Center for Health and Healing 3070 (Room 4)

October 1: Depression in African Americans



Elisa Torres, Ph.D., assistant professor at the University of Wisconsin-Madison, will describe her findings related to Major Depressive Disorder and Persistent Depressive Disorder in a nationally representative sample of African Americans. The event will be held from 11:30am to 12:30pm on Wednesday, Oct. 1 at Room 144, OHSU School of Nursing. Dr. Torres studies physical activity and depressive symptoms in ethnic minorities and uses neuroimaging to examine the effects of physical activity on areas of the brain that are impacted by depression. The event is free and open to all. Clinicians and researchers interested in learning more about depression in African Americans are encouraged to attend. [Download the flier.](#)

October 14: Disability Inequity in the Workplace

Beyond protected rights and accommodations, learn about the greater problem of stigma and attitude toward people with disabilities. Take the first step toward becoming a change-agent for social justice among the disability community. Dan Friess, Executive Director of Incight, will offer attendees a new disability framework toward greater understanding and more equitable and respectful interactions with people with disabilities. The talk will be held from 12-1pm on Tuesday, Oct. 14 at the Marquam Room, located next to Mac Hall Café in Mackenzie Hall. The free event is open to all OHSU students, faculty and staff. Contact [Matthew Millard](#), co-chair, or [Lina Reiss](#), Chair, for more information or to RSVP. [Download the flier.](#)



September 14: OHSU Pride at Gay Fair in the Square Members and allies of [OHSU Pride](#) will host a booth at Gay Fair in the Square, from 12:30 to 5pm on Sept. 14 at Pioneer Courthouse Square. The event showcases LGBT groups and community resources.

September 20: APANO Annual Convention Featuring immigrant rights activist Jose Antonio Vargas as keynote speaker. The statewide convention of the [Asian Pacific American Network of Oregon](#) will address health equity, efforts against gentrification, ESL reform, and racial equity.

September 26: Annual Indian Day Celebration The annual American Indian Day Celebration [Dancing in the Square PowWow](#) will be held at the Pioneer Courthouse Square. Hosted by the Northwest Portland Area Indian Health Board; grand entry at 3:30pm.

September 30: Global Village Rendezvous OHSU's International Employee Resource Group will host a networking event at 6pm at Saucebox, 214 SW Broadway. [RSVP today.](#)

October 9: OHSU Pride Meet and Mingle Mark your calendars for OHSU Pride's biggest on-campus event of the year. The event will be held from 4 to 7pm on Thursday, Oct. 9 at the BICC Gallery. More info: pride@ohsu.edu.

October 16: Asian Health & Service Center Annual Conference CDI supports the annual conference of [AHSC](#), a community-based organization that seeks to reduce health inequity and improve health care quality for all Asians. The event begins at 6pm on Thursday, Oct. 16 at HK Café, 4410 SE 82nd Ave.

October 17: Asian Pacific American Chamber of Commerce At its annual gala, the [APACC](#) will honor businesses and nonprofit organizations that have made substantial contributions to the welfare of the Asian American Pacific Islander community. The event will be held from 5:30 to 9pm on Friday, Oct. 17 at the Portland Waterfront Marriott.

November 4: Veterans ERG 12-1pm at Mac Hall 1116 (Marquam Room). Join the first meeting of the employee resource group for all veterans. Open to all employees and students who are active duty, reserves, or retired. [Download the flier](#) or [email for info.](#)

October 22: Night for Networking

The fifth annual Night for Networking will be hosted from 6 to 9pm on Wednesday, Oct. 22 at OHSU's Collaborative Life Sciences Building, 2730 SW Moody Ave. Among the largest employment networking event serving the disability community, Night for Networking brings people with disabilities together with employers and partners in the community to help address the challenge of people with disabilities being underrepresented in the workforce. [Click here to RSVP](#). If interested in supporting the event as an executive sponsor or community partner, contact n4n@ohsu.edu or call 503-494-8827.

October 28: Fall Diversity Welcome

OHSU's Center for Diversity and Inclusion invites OHSU students, faculty and staff to celebrate the annual Fall Diversity Welcome, which will be held from 5:30 to 8pm on Tuesday, Oct. 28 at the Collaborative Life Sciences Building. The event is free and open to all OHSU community members. Fall Diversity Welcome is designed to connect people from various departments, units and academic programs. The resource fair will feature opportunities to network with diverse student interest and employee resource groups. Learn about ways to plug in to diversity and inclusion initiatives and efforts at OHSU. Email cdi@ohsu.edu for more information.



October 28: Gen Silent: The LGBT Aging Film

The Center for Diversity and Inclusion will host a film screening of the documentary [Gen Silent](#), at 12pm on Tuesday, October 28 at the Old Library Auditorium. The documentary puts a face on what experts call an epidemic: gay, lesbian, bisexual or transgender older people who are so afraid of discrimination by caregivers or bullying by other seniors that many simply go back into the closet. Directed by Stu Maddux, *Gen Silent* discovers how oppression in the years before Stonewall now leaves many elders afraid and dangerously isolated. The film shows the wide range in quality of paid caregivers: from those who are specifically trained to make LGBT seniors feel safe, to the other end of the spectrum, where LGBT elders face discrimination, neglect or abuse. To learn more, email cdi@ohsu.edu.

Welcome, New Disability Trainer and Outreach Coordinator



The Affirmative Action & Equal Opportunity Department (AAEO) welcomes Ian Jaquiss, Disability Trainer and Community Outreach Specialist. Ian comes to OHSU from the Portland Trail Blazers, where he was the Director of Community Programs. During his seven years with the Trail Blazers, Ian facilitated and engaged the team's players with community outreach activities and events. Prior to joining the Trail Blazers, Ian was the Executive Director of Oregon Disability Sports, a non-profit organization that promotes sports for people with physical disabilities. Ian acquired his spinal cord injury when he was hit by a car at the age of two. He attended the University of Southern California, where he became the first person with a traumatic spinal cord injury to swim for an NCAA Division I team. As a swimmer, Ian was on the 1984 and 1988 U.S. Paralympic Teams. After retiring his goggles, Ian worked for the *Los Angeles Times*' sports department. He has a lifetime of experiences in navigating the world as a person with a disability. He will employ those experiences to conduct trainings for OHSU employees to improve services for people with disabilities and to conduct community outreach with people with disabilities to enhance their engagement with OHSU. To connect with Ian, or to learn more about OHSU's AAEO Department, email aaeo@ohsu.edu.

Summer Internship Programs



Many thanks to all faculty mentors and researchers who took part in the [Summer Equity Research](#) and Ted R. Lilley Cancer [CURE internship](#) programs. This summer, the diversity student pipeline programs welcomed a record number of 32 interns. The eight-week internship paired each intern with a faculty mentor in various tracks: medicine, nursing, dentistry and graduate studies. Administered by CDI, both programs are designed for students from historically underrepresented backgrounds, including first-generation and low-income students. Over the years, the CURE and Equity programs have expanded offerings to include: professional development; weekly seminars and meeting with fellow interns and faculty to discuss ongoing research; a presentation of a scientific poster of the research project; and ongoing, personal mentoring about the intern's academic and career pathway. Recruitment for interns and mentors for the 2015 Equity and CURE cohort will begin in December. For more information about the summer programs, contact [David Martinez](#), Manager of Student Recruitment and Retention.

Resources

Racial Discrimination Severely Undermines Black Women's Health ([RH Reality Check](#)) While maternal deaths are rising all across the country, Black women are disproportionately affected.

Culturally and Linguistically Appropriate Services — Advancing Health with CLAS ([New England Journal of Medicine](#)) By 2050, the United States will be a 'majority minority' nation, with more than half the population coming from racial or ethnic minority backgrounds. Attention to these trends is critical for ensuring that health disparities narrow, rather than widen, in the future.

Impact of Sugar-Sweetened Beverage Consumption on Black Americans' Health ([African American Collaborative Obesity Research Network](#)) Summarizes trends in sugar-sweetened consumption among black adults and youth, outlines related health consequences, and identifies research needs and priorities to inform policies.

Cardiovascular Diseases and Asian Pacific Islander Communities. Learn more about community-specific risks related to obesity and tobacco use through [Asian Pacific Partners for Empowerment, Advocacy and Leadership](#).

Talking About Suicide and LGBT Populations ([National Coalition for LGBT Health](#)) The need for safe public discussions about suicide cannot be overstated. They are a critical part of protecting the health and safety of individuals at risk for suicide.

Homeward Bound: Caring for the Burgeoning Population of Older Adults ([New America Media](#)) Every day, roughly 10,000 Americans turn 65. The growth in the number of older adults is unprecedented in the history of the United States, fueled by longer life spans and the aging of the baby boom generation. For older adults, a one-size-fits-all path to health care falls short.

Clinical Tools Help Diagnose, Treat PTSD ([Indian Country Today](#)) The Defense Centers of Excellence for Psychological Health and Traumatic Brain Injury, in collaboration with Department of Defense and the Department of Veterans Affairs have developed five provider and patient PTSD clinical support tools.

Center for Diversity & Inclusion
Oregon Health & Science University
[FaceBook](#) | [Twitter](#) | [Instagram](#)
www.ohsu.edu/diversity-news