



Building the Pipeline of Researchers and Healthcare Providers

July 2014



The Center for Diversity and Inclusion (CDI) matched 26 high school and college students with faculty research and clinical mentors. The eight-week Equity and Ted R. Lilley Continuing Umbrella of Research Education (CURE) internship programs started in mid-June and will conclude with a poster presentation on Friday, Aug. 8. CDI administers student enrichment programs with the support of many OHSU partners, including the School of Dentistry, the School of Medicine Dean's Office, Graduate Studies, School of Nursing and the Portland Alcohol Research Center. The Ted R. Lilley CURE program receives administrative and financial support from the Knight Cancer Institute and the Ted R. Lilley Family Endowment. **Read the intern stories:** [Equity interns](#) | [CURE interns](#)

"We appreciate the continued partnership of faculty mentors who provide critical hands-on laboratory experiences for students interested in health and science careers," says Leslie Garcia, M.P.A., Assistant Chief Diversity Officer, Assistant Vice Provost, and CDI Director. All OHSU faculty and researchers are invited to attend the poster presentation to be held from 1-4pm on Friday, Aug. 8 at the Collaborative Life Sciences Building. To learn more about the internships, contact [David Martinez](#), Manager of Student Recruitment and Retention.

Workshop on Identifying Unconscious Biases

CDI is offering a workshop on "Hiring and Retention Best Practices: Raising Awareness of Unconscious Assumptions and Bias," intended for hiring managers, members of a search committee, or evaluators who make decisions about hiring or promoting staff. Adrienne Thompson, Ed. D., Diversity Manager for Faculty Recruitment and Retention, will lead the workshop. Participants will gain a greater awareness of how to recruit and retain a diverse workforce, and explore unconscious bias, assumptions, and cognitive errors which can influence decisions on hiring, evaluation and retention of faculty and staff at OHSU. Dr. Thompson has expertise in the fields of sociology, criminology, multicultural education and educational leadership. Her research focuses on faculty of color experiences in academia, faculty diversity recruitment and retention, equity and social justice. To request the "Unconscious Bias" workshop for your team or unit, email [Adrienne Thompson](#) or call 503 494-2558.

August 7: Tribes, Treaties and Natural Resource Management



CDI, the OHSU Institute for Environmental Health and the Native American Employee Resource Group invite the OHSU community to a cultural competency lecture by the [Hon. Elizabeth Furse](#), former director of the Institute for Tribal Government in the Mark O. Hatfield School of Government at Portland State University. In the era of self-determination of Indian nations, Furse will share her perspective of the role of science and research, and the need for scientists as they relate to the environmental health and well-being of American Indian/Alaska Native communities towards eliminating health disparities and improving the quality of life for tribal people. The lecture will be held from 12-1pm on Thursday, August 7 at Room 144, OHSU School of Nursing. The event is free and open to the public. To learn more or to request accommodations, contact [Michelle Singer](#).

Volunteers Sought for Night for Networking V

OHSU students, staff and faculty are invited to volunteer for the fifth annual OHSU [Night for Networking](#), which will be held from 6-9pm on Wednesday, Oct. 22 at the new Collaborative Life Sciences building. Night for Networking brings people with disabilities together with employers and partners in the community. People with disabilities constitute the largest minority group in the United States, an estimated 20% of the total population. However, the community is sorely underrepresented in the workforce. [Strengthened federal rules](#) prohibit federal contractors such as OHSU from discriminating in employment against people with disabilities. Employers are required to take affirmative action to recruit, hire, promote, and retain workers with disabilities.

Night for Networking is hosted by OHSU's [Affirmative Action and Equal Opportunity](#) department. Volunteers are needed to serve as greeters, floaters, and facilitators. Also needed are folks who can help with registration, preparing and handing out gift bags, and light clean-up. To learn more about volunteering, email [Claire Noone](#) or call 503-494-8675.



Microaggressions in Everyday Life

Did you join us for the June 12 presentation of eminent researcher Derald Wing Sue, Ph.D., on the topic of identifying microaggressions? Dr. Sue has graciously allowed us to share his presentation; [click here for the PDF](#). Also available is the [video archive](#) of Dr. Sue's presentation, which is available only to OHSU network users. If you have any feedback about the event, we'd love to hear them. Please take this two-minute [survey](#).

August 16: "Soul Stroll" with the African American Health Coalition.

CDI and the African American Employee Resource Group proudly support the [African American Health Coalition](#) (AAHC) "Soul Stroll" Wellness Walk. The 5K and 2.5K walk starts at NE 35th and Skidmore. Show your support at the Soul Stroll Wellness Walk where the community comes together to raise awareness about health disparities among the African American community. The event helps to celebrate and sustain AAHC's physical activity programs. Email [Ramay Lewis-Dansby](#) for more info.

September 4: Hispanic Heritage Celebration Dinner.

OHSU is a sponsor of the [Hispanic Metropolitan Chamber's](#) annual Hispanic Heritage Dinner, to be held from 6-9pm at the Oregon Convention Center.

September 26: Dancing in the Square PowWow.

CDI is proud to sponsor the ninth [Annual American Indian Day Celebration](#) "Dancing in the Square Powwow" at Pioneer Courthouse Square on Friday, September 26. The event is hosted by the Northwest Portland Area Indian Health Board. Grand Entry is at 3:30pm. The event celebrates American Indian cultures, while also raising awareness about the challenges faced by Native communities throughout the country.

October 16: Asian Health & Service Center Annual Conference.

CDI supports the mission of the Asian Health & Service Center (AHSC) in reducing health inequities and improving health care quality for all Asians. Members of the Asian Pacific Islander Employee Resource Group will [attend the AHSC annual conference](#), which be held from 6-9pm on Thursday, Oct. 16 at HK Café in SE 82nd Ave.