



OREGON HEALTH & SCIENCE UNIVERSITY POLICE



Position: Police Officer – Entry Level
Salary Range: \$26.37 - \$35.85
Location: Marquam Hill Campus in Portland, Oregon

Position Summary:

Oregon Health & Science University (OHSU) is searching for an Entry Level Police Officer who will be responsible for community relations and customer service to ensure a safe environment for the entire OHSU community. The Police Officer supports the University's mission and goals and uses good judgment to deter crime, patrol the campus, provide an emergency response, control building access, perform security checks, prepare reports, respond to requests for assistance from staff, students and visitors and build community partnerships.

Differentials, Bonus Pay, and Benefits:

Police Officers are eligible for 5% differential pay when assigned as a Field Training Officer, 5% differential pay when assigned as the Acting Sergeant, 3% evening shift differential pay, and 6% night shift differential pay. Police Officers are also eligible for a \$1,000 annual bilingual proficiency bonus, and for Education or Certification pay of 3% for a two-year Associate's degree or an intermediate certificate from DPSST or 6% for a BA or BS degree or an advanced certificate from DPSST.

OHSU offers a wide range of benefits to meet every family's essential health needs and is committed to providing comprehensive, affordable and customizable benefits for our employees. In effort to promote health and wellness, OHSU Police will reimburse \$150 semi-annually the costs of a membership at a fitness club or similar organization. To learn more about our extensive benefits program, please visit:

<http://www.ohsu.edu/xd/about/services/human-resources/working-at-ohsu/employee-benefits/index.cfm>

Qualifications:

Must possess High School diploma or equivalent, have strong interpersonal skills and cultural competency, a valid driver's license, be eligible for DPSST Basic Police Officer certification within one-year of employment, successfully complete FTEP within program guidelines and have a criminal history free of any disqualifying offenses. A college degree in law enforcement or related field, certified law enforcement experience, demonstrated success in dealing with challenging individuals, particularly the mentally ill, and multilingual and/or bilingual proficiency is preferred.

Recruitment Process:

The recruitment process will consist of the following phases:

Phase I: Completion of Application and Questionnaire:

- To complete the application and supplemental questionnaire, please visit: <http://www.ohsu.edu/jobs> and select "Search for Jobs" and choose "Public Safety" job category.
- **Deadline for application is May 19th, 2017.**

Phase II: Completion of Frontline Written Exam:

- Applicants will be notified if they pass Phase I, meeting the qualifications of the position and successfully answering the questionnaire. They will then be asked to take the Frontline Written Exam with the National Testing Network (NTN). There is a \$49.00 fee associated with the exam and it is the applicant's responsibility to schedule with the NTN at <https://www.NationalTestingNetwork.com>. **Testing must be completed by, June 16th, 2017.** If assistance is needed with registering, the NTN support phone number is 866-563-3882 and the support site is

<https://nationaltestingnetwork.com/publicsafetyjobs.contact.cfm>. You must elect to have your scores sent to "Oregon Health & Science University Police" through NTN.

- *If you have tested in the last 12 months, please contact NTN and request your test scores be forwarded to Oregon Health & Science University Police.*

Phase III: Oral Board Interview Pass/Fail and Background Packet:

- Applicants will be notified if they pass Phase II of the testing process, and will then be invited for an Oral Board Interview and to complete the Background Packet – Statement of Personal History.

Phase IV: Physical Ability Test Pass/Fail:

- Applicants who successfully pass Phase I, II and III, will be notified and be asked to complete an Oregon Physical Ability Test (OR-PAT).
- National Testing Network provides OR-PAT testing and applicants can sign up for the physical exam through www.nationaltestingnetwork.com. The fee for this testing is \$85.00.
- *We will accept tests scores from a year from date of notification, as well as PAT scores if the applicant is out of state.*
- If all associated fees discourage the applicant from applying, a waiver is available to cover costs. This waiver is specific to OHSU Police and your test results will only be valid for this agency. The form can be found at <http://www.ohsu.edu/xd/about/services/public-safety/>

Phase V: Final Interview, Background Investigation, and Medical and Psychological Evaluation:

- Final applicants who have successfully passed Phases I, II, III, and IV, will be invited for a final interview and complete an in-depth background investigation, and medical and psychological evaluations.
- The background investigation will be administered by Oregon Health & Science University Police Department and the applicant will be notified of where to go to have the Medical and Psychological Evaluation administered.

For additional details and to apply, visit <http://www.ohsu.edu/jobs> select Search for Jobs and choose "Public Safety" job category.

OHSU is an Affirmative Action, Equal Opportunity Employer.

Closing Date: 05/19/2017