

OHSU's Code of Conduct – Guiding Principles

Professional

- Members of the OHSU community are honest and exemplify personal integrity and ethical behavior.
- OHSU endorses the highest professional standards related to the clinical, research, academic, administrative, and other professions comprising the OHSU community.

Patient care

- OHSU is committed to providing compassionate, appropriate care in a manner that is sensitive to our patients' individuality, personal beliefs, and culture.

Research

- The integrity of OHSU's researchers and OHSU's commitment to the ethical conduct of research are critical to our research mission.

Education

- OHSU provides outstanding educational opportunities for those who will be tomorrow's health care professionals, scientists, engineers, managers, and educators.
- OHSU places a high value on intellectual curiosity, academic freedom and integrity, and outstanding professional preparation.

Confidentiality and Privacy

- OHSU strictly adheres to federal and state laws and regulations in protecting the confidentiality and privacy of patient and research participant personal health information.

Diversity, Equal Opportunity and Respect in the Workplace

- OHSU encourages and respects diversity within the university and does not allow discrimination on the basis of race, color, gender, sexual orientation, religion, creed, national origin, physical or mental disability, marital status, age, or veteran's status in any activity or operation of the institution.

Personal and Environmental Health and Safety

- OHSU provides and promotes a healthy, safe environment for employees, students, volunteers, patients, and visitors.

Business and Legal

- OHSU bills in accordance with applicable laws, third-party payer requirements, and fair and ethical billing practices.

Conflict of interest

- OHSU requires the disclosure and management of conflicting interests.

Government Relations and Political Activities

- As a public corporation OHSU follows guidance set forth by state law for the political activities of OHSU employees.

Fiscal responsibility

- OHSU is a responsible steward for the funding and resources it receives for patient care, research, and education.

Other Applicable Policies and Expectations

- In addition to the Code of Conduct, OHSU issues statements of policy, procedures, and standards of conduct and develops general policies and procedures applicable throughout the institution.

Asking Questions and Reporting Concerns

- OHSU encourages and supports an environment in which its members may ask questions about integrity issues and report concerns in a safe, non-threatening atmosphere. If you have a concern, please follow this reporting procedure:
 - Respectfully talk to the individual(s) involved.
 - Discuss the concerns with your supervisor or an appropriate faculty member.
 - Discuss the concerns with a higher level authority in the unit/school.
 - Discuss the concerns with HR, Legal, Affirmative Action, or Integrity.
 - Call the OHSU Integrity Hotline @ 877-733-8313 (toll-free) or report a concern online at: <http://www.ohsu.edu/Integrity>