

Kronos Timekeeping Pay Codes

Pay Code	Earnings Element Description
ANG	Angiography Back Up
ATP	Transport Differential
BKP	Radiation Therapy Backup
CAS	AFSCME Comp Cash Out
CBN	Call Back Not Worked
CBT*	Converted DBT
CCC	ONA Comp Cash Out
CCL*	Converted OCL AFSCME only
CCW*	Converted OCW
CER	Certification Bonus
CFC	Floor Care Differential
CHL	Charge Leadwork Differential
CHO	Charge Overtime Differential
CMP	ONA Comp Time Taken
CNI	Critical Need Incentive
COL*	Converted HOL
COM	AFSCME Comp Time Taken
COV*	Converted MOV
CTI	In House Standby
CVM*	Converted ORR, OTE, MOO
CVT*	Converted OVR, OLD, OAT, OPC
DBK	Doubleback Pay
DBR	Required Doubletime ONA only
DBT	Double Time Pay
DSI	ONA Weekend Day Shift Incentive
EDU	Education
EOC	Excessive On Call
ERE	Evening Resource Education
ERO	Evening Resource Orientation
ESI	ONA Weekend Evn Shift Incentive
EVN	Evening Shift Differential
EYE	Eyeball Retrieval
HCB	ONA Holiday Time Taken
HCL	Holiday On Call ONA only
HGH	High Work Differential
HNW	Holiday Not Worked
HOL	Holiday Worked Differential

Pay Code	Earnings Element Description
IWT	Inclement Weather Team
ICB	Interpreter's Bonus
LDT	Light Duty
LWP	Leave With Pay
MER	Evening Resource Meeting
MIS	Missed Break
MNR	Night Resource Meeting
MOO	Meeting Overtime
MOV	Mandatory Overtime
MTG	Meeting
NDB	Non Discretionary Bonus
NGH	Night Shift Differential
NRE	Night Resource Education
NRO	Night Resource Orientation
NSI	Night Shift Incentive
NWC	Non Worked Call
OAT	Other Assignment Overtime
OCL	AFSCME On Call Time
OCW	On Call Worked
OFD	ONA Float Differential
OLD	Overtime Light Duty
ONC	ONA On Call Time
ONI	Other Critical Need Incentive
OPC	Overtime Patient Care Attendant
ORR	Orientation Overtime
ORT	Orientation
OTA	Other Assignment
OTE	Education Overtime
OVR	Overtime
PAH	Phone At Home
PCA	Patient Care Attendant
PEN	Penalty Pay
PNB	Pharmacy NS Bonus
PRC	Preceptor Pay
PRN	Preceptor Pay Resource Ngh
PRV	Preceptor Pay Resource Evn
RAE	Evening Resource Other Assignment

Pay Code	Earnings Element Description
RAN	Night Resource Other Assignment
RBE	Evn Resource Other Assignment Overtime
RBN	Night/WKN Other Assignment Overtime
RDB	Resource Required Doubletime Day
RDE	Resource Doubletime Evn
RDN	Resource Doubletime Ngh Wkn
RDT	Resource Doubletime Day
RED	Resource Required Doubletime Evn
REG	Regular Hours
REQ	Required Leave without Pay
RFE	Resource Spec Float Pool Evn
RFN	Resource Spec Float Pool Ngh
RFPa	Resource Spec Float Pool
RKD	Resource Doubleback Day
RKE	Resource Doubleback Evn
RKW	Resource Doubleback Ngh Wkn
RLE	Evening Resource Education Overtime
RLN	Night/WKN Resource Education Overtime
RLO	Regular Other Pay
RMD	Resource Mandatory OT Day
RME	Resource Mandatory OT Evn
RMN	Resource Mandatory OT Ngh Wkn
RND	Resource Required Doubleback Ngh Wkn
RNS	Resource Ngh Shift Incentive
ROD	Resource Overtime Day
ROE	Resource Overtime Evn
RON	Resource Overtime Ngh Wkn
RPE	Evening Resource Meeting Overtime
RPN	Night/WKN Meeting Overtime
RRD	Resource Regular Day
RRE	Resource Regular Evn
RRN	Resource Regular Ngh Wkn
RWE	Evening Resource Orientation Overtime
RWN	Night/WKN Resource Orientation OT
SIK	Sick Leave Taken
SRP	Summer Reward - ONA only
SRR	Summer Reward 2 - ONA only
STN	Standby Trauma OR
TRK	Historical Adjustment Tracking

Pay Code	Earnings Element Description
UNI	Union Steward Regular
UNO	Union Steward OT - ONA only
UNP	Unpaid Accruals
VAC	Vacation Taken
VVO	Voluntary Vacation Cash Out
WKI	Work Incentive
WKN	Weekend Shift Differential
WKX	5th Weekend Shift Differential

***conversion pay code**

Non Paid Scheduling Pay Codes

AVL	Available
BLK	Vacation Block
ECP	Employee Cancel Premium
ECR	Employee Cancel Regular
ERR	Scheduling Error
HCP	Hospital Cancel Premium
HCR	Hospital Cancel Regular
HOF	Holiday Off
LEV	Leave
LM	Left Message
OCA	On Call Time
ORQ	Off Requested