



OHSU POLICY MANUAL

Policy Number: 03-05-025

Policy Title: AFFIRMATIVE ACTION GOALS – EMPLOYMENT

Effective Date: July 8, 1999

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1. OHSU shall establish an affirmative action plan including goals and procedures for the purpose of increasing the proportion and effective utilization of minorities and women employed in administrative, technical, and faculty positions in programs and departments where minorities or women are under-represented.
 2. For purposes of this policy, “minorities” refers to Black African Americans, Hispanic Americans, Asian/Pacific-Island Americans, and American Indians/Alaskan Natives.
 3. A biennial report shall be reviewed by the President to determine the adequacy and

Revision History: October 10, 1996; July 8, 1999

Responsible Office: Affirmative Action and Equal Opportunity Department