

Triaging Concerns

If the concern relates to Disability; Religious accommodation; Retaliation; or Unlawful Discrimination/ Harassment based on: <ul style="list-style-type: none"> • race • color • national origin • sex • religion • age • physical or mental disability • marital status • use of workers' comp • sexual orientation • military service • use of FMLA/OFLA or other protected leave 	If the concern relates to any perceived violation of the Code of Conduct or other OHSU policy, including <i>but not limited to:</i> <ul style="list-style-type: none"> • concerns regarding the health system • research/ scientific misconduct • conflict of interest • acceptance of gifts • compliance with laws and regulations • whistleblowing • information privacy and security 	If the concern involves employees and relates to: <ul style="list-style-type: none"> • undesirable workplace behavior • general disrespect • a possible Code of Conduct violation <p><i>But does not involve or is a lower level issue of prohibited discrimination, harassment, or whistleblowing.</i></p>	If the concern involves potential or actual workplace violence (OHSU Policy No. 03-30-120), including <ul style="list-style-type: none"> • threats • intimidation • other related concerns • information about criminal conduct <p>In addition, it may be appropriate to contact other resources listed here.</p>	If the concern involves <ul style="list-style-type: none"> • workers' compensation • property damage claims
Contact AAEO 503-494-5148 You may also contact your HR Business Partner x4-8060.	Contact Integrity 503-494-8849 or hotline at 877-733-8313	Contact HR Business Partner 503-494-8060 or your union	Contact Public Safety 503-494-7744	Contact Risk Management 503-494-7189
Legal The Legal Department may become involved in any of the above circumstances. If you receive notice of a tort claim or a BOLI or EEOC complaint or a lawsuit, contact Legal immediately at 503-494-5222.				
Students with Disabilities For accommodation requests, contact the Office for Student Access at 503-494-5657.				