

**OREGON HEALTH AND SCIENCE UNIVERSITY  
SCHOOL OF NURSING  
CLASSIFICATIONS, QUALIFICATIONS, AND SALARY LEVELS - GRADUATE ASSISTANTS**

	Graduate Teaching Assistant		Graduate Research Assistant	
	Level I	Level II	Level I	Level II
Level of Responsibility and Supervision:	Assigned tasks require some innovation and problem-solving.  Performs literature searches and constructs annotated bibliographies.  Grades exams, corrects student papers/journals/assignments.  Assists a faculty member in the development of a syllabus  Receives close supervision in the conduct of the job  Tutors student peers	Responsibilities of the position require a high degree of creativity and problem-solving ability.  Creates abstracts of articles for faculty  Supervises a portion of the baccalaureate students in a clinical section, under the general supervision of the faculty of record <sup>1</sup>  Assists a faculty member in monitoring a course's online discussions  Exercises judgment in taking independent action and seeks guidance as necessary.  Presents a guest lecture in a course	Assigned tasks require some innovation and problem-solving.  Provides general project assistance  Performs literature searches and constructs annotated bibliographies.  Performs tests and compiles, verifies, and enters data  Receives close supervision in the conduct of the job	Responsibilities of the position require a high degree of creativity and problem-solving ability.  Assists in conceptualizing and designing the operations of a study.  Critiques literature and writes synthesis summaries.  May perform relatively independently such data collection activities as conducting focus groups, setting up and conducting interviews, and administering questionnaires.  Prepares reports, posters, and other products.  Collaborates with the PI in setting up data management/analysis systems.  Exercises judgment in taking action independently and seeks guidance as necessary.  Responsible for training and supervising other student employees.
Salary Range:				
Annual	\$24,960 - \$31,200	\$31,200 - \$41,600	\$24,960 - \$31,200	\$31,200 - \$41,600
Hourly	\$12.00 - \$15.00	\$15.00 - \$20.00	\$12.00 - \$15.00	\$15.00 - \$20.00

<sup>1</sup> If the student independently supervises an entire clinical section of baccalaureate students, the student should be employed as a faculty member. See policy 10-06.01.  
Note: Compensation for graduate assistant positions does not include tuition remission.