

Gender Distribution of New Hires and Departures in the SOM* - 2003

<u>New Hires and Departures</u>	2002 AAMC data Women **	Women	2003
		Men	
New Hires	34%	W	78 (49%)
		M	85 (51%)
Professor⁺		W	2
		M	8
Associate Professor⁺		W	3
		M	8
Assistant Professor⁺		W	62
		M	46
Instructor		W	11
		M	23
Departures	29%	W	24 (36%)
		M	43 (64%)

(*) Includes faculty with an MD, PhD or MD/PhD degree only

(**) % of all new hires and departures that are women

(⁺) Includes Research Professor, Research Associate, and Research Assistant ranks