

RESEARCH DEVELOPMENT AND ADMINISTRATION  
RESEARCH GRANTS & CONTRACTS

OPE Rate Chart 1

Annual Base Salary	Rate
13,520 – 14,999	0.60
15,000 – 17,999	0.55
18,000 – 20,999	0.50
21,000 – 27,999	0.45
28,000 – 35,999	0.40
36,000 – 55,999	0.35
56,000 – 99,999	0.31
100,000 and above	0.25

Chart 2

0.10 – 0.28 FTE	13% OPE
0.29 – 0.49 FTE	28% OPE
0.50 – 1.00 FTE	Use Chart Above
Post Docs	See page 2
OHSU graduate students receiving stipends; not paid through payroll	See page 2

**Instructions:**

1. Find the full-time equivalent salary (wage)
2. Use the rate in Chart 1 corresponding with the wage
3. Multiply this rate by the salary requested on the application
4. *For personnel that are 0.49 FTE or less*, complete steps 1-3 above, then multiply that amount by the rate in Chart 2 to determine the amount of OPE

**Please Note:**

Chart provides OPE estimates only, and is not intended as an exact representation of fringe benefits.

## Fringe Benefits for Predoctoral & Postdoctoral Students/Trainees/Fellows at OHSU

- **Predocctoral Researchers *and* Trainees/Fellows:** Refer to the most current tuition/rate chart found online through the OHSU Registrar's office. The 2007/08 link is:  
<http://www.ohsu.edu/registrar/fees2007-08final.htm>
  - Predocctoral Researchers (GRAs on research grants such as R01's):  
Add together the term cost of the major medical fee, vision and dental insurance. Multiply x 4 (four terms a year) and increase the total by 3% (for inflation). Increase the total by 3% each subsequent grant year.
  - Predocctoral Trainees/Fellows (those on institutional training grants or individual external fellowship grants):  
Health Insurance is taken from the Institutional Allowance portion of the grant award. In the grant application there is no need to account for the total health insurance amount since a standard Institutional Allowance is awarded. Currently NIH awards \$4,200 a year for predocs in allowance; that amount will not pay for all of the health insurance costs. Note that Sponsored Projects Administration (SPA) and the Fellow's institutional department will make arrangements with the new Fellow/Trainee regarding coverage of the full health insurance.
- **Postdoctoral Researchers *and* Trainees/Fellows:** Refer to the new OHSU post-doc policy found online (but note that the flexcredit amount is outdated in the example):  
<http://www.ohsu.edu/research/rda/postdocs/docs/PostdocPresSummary.pdf>
  - Postdoctoral Researchers (those receiving payroll salary to perform research):  
They receive an amount totaling the monthly flexcredit benefit amount for an unclassified employee (currently \$610 a month). Multiply \$610 x 12 months and increase it by 3%. Increase that total by 3% each subsequent grant year. \*
  - Postdoctoral Trainees/Fellows (those on institutional training grants or individual external fellowship grants and receiving stipends):  
From the Institutional Allowance portion of the grant they will receive an amount totaling the monthly flexcredit benefit amount for an unclassified employee (currently \$610 a month). Multiply \$610 x 12 months and increase by 3% for inflation. Increase that total by 3% each subsequent grant year. \*

*\* If postdocs want to pay for insurance for family/partner they have to cover that additional amount from their payroll (the researchers) or their stipend (the trainees). If taken from the stipend it requires a special signed agreement; therefore, it is not considered re-budgeting of the stipend because standard OHSU postdoc policy does not allow grants to pay the additional insurance costs.*