

**Appendix 2. Comparison to Postdoctoral Policies at other universities.**

	<u>Salary Range</u>	<u>Annual Leave</u>	<u>Insurance Contribution</u>	<u>Retirement</u>	<u>Maximum appointment</u>	<u># of Postdoc Titles</u>
U of Penn	min of \$35,568	Vac: 16 days/year, no carryover University holidays Sick: 15 days/year	Hlth: Empl 100% paid Hlth: Family coverage may be paid if funding is available	No	5 years	-
U of Washington	min of \$35,580	Vac: none University holidays Sick: 12 days/year	Hlth: Empl 100% paid by Univ.	No	6 years	2
Stanford	min of \$36,000	Vac: 12 days/year, no carryover University holidays Sick: 15 days/year	Hlth: Empl 100% paid by Univ, % pd for Family Dental, life, disability paid by Univ.	No	5 years	-
UCSF	min of \$31,044	Vac: 4 wks during recess, no carryover University holidays Sick: 12 days/year	Hlth: Empl 100% paid by Univ. Eligible for all benefit plans	No	5 years	3
UCLA	min of \$31,044	Vac: 4 wks during recess, no carryover University holidays Sick: 12 days/year	Hlth: Empl & Fam 100% paid by Univ. Eligible for all benefit plans, 100% paid by Univ.	No	5 years	3