



Welcome to Oregon Health & Sciences University! At OHSU, you'll be a part of the state's only academic medical center, where healing, teaching and discovery come together to treat some of Oregon's most complex patients. No other place in Oregon makes so many health care discoveries, provides such a wide range of leading-edge care, or attracts so many of the world's best minds.

OHSU is an excellent place to begin your nursing career. Please see our website at www.ohsujobs.com to view open nursing positions.

New Grad opportunities may be found in all of our nursing specialties. We also offer a seasonal Adult Critical Care Internship, serving our four ICU's. As a New Grad you are encouraged to begin the online application process 6-8 weeks prior to graduation. Offers of employment are contingent upon passing the NCLEX and licensing in the State of Oregon. The Adult Critical Care Internship requires a minimum of 120 clinically precepted hours in an adult ICU. OHSU has a Trauma ICU, Cardiac & Medical ICU, Cardiac & Surgical ICU and a Neurosciences ICU. Positions are full time and you will be a member of that specific ICU upon completion of the 12-week training program.

Each New Grad RN posting will state the required minimum qualifications as they are outlined by that unit and hiring manager. Please pay close attention to the minimum qualifications and apply to those positions where you meet the minimum qualifications and ensure that your application or resume documents this.

As you know, RN jobs are very competitive right now. New Grad positions typically accept applications for 7-10 days, due to the high number of applicants.

Here are some hot tips:

- Check the website for new opportunities 1-3 times a week. Most New Grads check in at least three times per week. When New Grad positions open, they may only accept applications for one to two weeks and can be posted anytime during the week. It is clearly stated when New Grads will be considered. Otherwise the posting will indicate the minimum experience required.
- Jobs are listed by specialty. So you can search that way for the specialty of interest and where you have gained most of your hours to date, i.e. Med-Surg. They generally look for 130 hours or more.
- If your focus is Adult Critical Care, watch the "nursing – critical care" category for the seasonal program for our Adult ICU's.

So what's in it for you? Well, we offer competitive salaries, comprehensive benefits, tuition reimbursement options for continuing your education, and the satisfaction of working with the BEST minds in healthcare! OHSU nurses are represented by the Oregon Nurses Association union. Check out their website at www.oregonrn.org. We also offer shift differentials. Most RN positions are 12 hour shifts and full time benefits begin at .7 FTE.

OHSU is presently in the midst of a “culture” change, and we have embraced the professional practice model of nursing, a version that was established by Maria O’Rourke. If you are selected to interview for a position, you will be assessed by your understanding of this model, your knowledge transfer skills, clinical skills, decision making skills, role-based provision of care and evidence-based practice – all in alignment with the Standards of Practice of the Professional role of the RN.

We appreciate your interest in employment at OHSU. We offer the opportunity to work within a professional practice environment while learning and advancing with nursing’s finest. OHSU is an Equal Employment Opportunity employer.

If you have more questions, please call Nursing Retention & Recruitment at 503-494-2167 or email Nikki Whitaker, Nurse Recruiter at whitaken@ohsu.edu. Thank you.