

Resident/GME Fellows Healthcare Feedback March 2005

Responses:

80

1. Program Year:

PGY1	PGY2	PGY3	PGY4	PGY5	PGY6	PGY7	PGY8	Fellow	Other
14	20	17	17	3	2	0	1	2	4

2. Program Area:

	Number of Residents
Anesthesia	7
Cardiology	2
Dermatology	1
Electrophysiology	1
Emergency Medicine	2
ENT	1
Family Medicine	3
Internal Medicine	12
Nephrology	1
Neurology	3
OB/GYN	9
Orthopedics	2
Pathology	1
Pediatrics	13
Radiology	5
Surgery	13

3. Please indicate health care coverage level. If you opt out, do not select any of the options.

	Number of Responses	Response Ratio
Employee Only:	37	50%
Employee & Spouse or Domestic Partner:	12	16%
Employee & Family	21	28%
Employee & Children	4	5%
TOTAL	74	100%

4. Please indicate plan in which you are enrolled

	Number of Responses	Response Ratio
BCBS PPO/250 Deductible Plan	23	33%
OHSU PPO	43	61%
BCBS 60/50	4	6%
TOTAL	70	100%

5. Do you support increasing contributions to medical coverage for Resident/GME Fellows with dependents?

	Number of Responses	Response Ratio
Yes	51	65%
No	27	35%
TOTAL	78	100%

6. If you answered "yes" above, do you support a system similar to that in place for AFSCME members?

	Number of Responses	Response Ratio
Yes	33	77%
No	10	23%
TOTAL	43	100%

7. If you answered "no" to question 5, do you want to see plan changes that would reduce premium cost share for all members? Examples might include increased deductibles and/or out of pocket maximums.

	Number of Responses	Response Ratio
Yes	25	60%
No	17	40%
TOTAL	42	100%

8. If enrolled in the BCBS/250 plan, explain why the OHSU PPO is not an attractive plan for you:

Confidentiality/Privacy	7
No Savings for Dependents	1
Premiums too high	2
Unsure/Don't Understand Plans	4

Desires Flex/Another Provider 6

9. Do you have interest in securing primary care at student health services?

	Number of Responses	Response Ratio
Yes	22	29%
No	53	71%
TOTAL	75	100%

10. If you answered yes to 5 above, would a major medical plan be sufficient for your other health care needs?

	Number of Responses	Response Ratio
Yes	27	71%
No	11	29%
TOTAL	38	100%

11. If a major medical plan is desirable, what level of plan cost share

Desired Major Medical Plan Costs:

Deductible (Dollar Amount)

10	20	70	100	200	250	300	500	1000	Unsure
1	1	1	1	7	8	1	4	1	7

12. Do you participate in the Health Care Flexible Spending Account?

	Number of Responses	Response Ratio
Yes	17	22%
No	59	78%
TOTAL	76	100%

13. Are you willing to pay more monthly to achieve lower plan design cost shares, e.g., deductibles, out ofpocket maximums, etc.?

	Number of Responses	Response Ratio
Yes	16	22%
No	58	78%
TOTAL	74	100%

Out of Pocket Maximum (Dollar Amount)

30	100	200	250	500	780	1000	1500	5000	7500	Unsure
1	1	1	2	4	1	8	1	2	1	9

Co-Insurance (Employer/Employee Cost Split)

60/40	70/30	80/20	90/10	100/0	Unsure
0	2	15	3	1	10

Suggestions

Better Prescription Benefits	1
Cost Too High for Healthy People	3
Don't Understand Benefits	3
Have AFSCME Benefit \$	1
Have Separate Resident Benefits	1
Increase Opt Out \$	2
Lower Cost	5
Lower Cost for Families	5
Lower Cost for Single People	2
Offer Student health	2
Status Quo	1