

# OHSU House Officer Association

## 1) Name

The name of this organization is the House Officer Association of the Oregon Health and Science University at Oregon Health and Science University Hospital and the Portland Veterans Administration Medical Center.

## 2) Mission Statement and Purposes

### **Mission Statement**

The practice of medicine has proven to be an ever-changing profession. As members of this profession, we, the House Officers, hold a unique position as physicians receiving specialty training. As such, we have different views of the profession, its activities in patient care, and its organization, as well as, different needs and grievances. The House Officer Association will to the best of our ability represent the views, needs, and grievances of the House Officers in order to positively influence the direction of change of the profession, its organization, and our community.

### **Purpose**

-To foster communication between House Officers and the administrative organizations of the Oregon Health and Science University Hospital and the Portland Veterans Administration Hospital, hereafter collectively referred as the "Administration".

-To foster communication among the House Officers from different departments and divisions.

-To provide the means by which the House Officers can actively participate in the formation and change of policies that affect the quality of patient care.

-To provide the means by which the House Officers can monitor the quality of benefits provided by our parent institution(s).

-To provide the means by which the House Officers can be a self-governing body.

-To provide a mechanism for open relations and accountability of Administration to the House Officers.

## 3) Qualifications for membership

-Each member must have an active appointment to a Department or Division of OHSU as an Intern/Resident or Fellow.

-No aspect of membership shall be denied on basis of race, religion, color, sex, age, national origin, or any other criterion lacking professional justification.

## 4) Understanding of Membership

-By joining the House Officer Association, members agree to support to the House Officer Association and its representatives to represent their interests as an Intern/Resident/Fellow to administrative organizations of OHSU.

-Assent to membership will be kept confidential, and by law cannot be used by OHSU to discriminate against individuals because of membership, activities or statements in support of the House Officer Association.