School of Medicine Leadership Search Timeline

Search announced

Message from the Dean announcing search
Search committee is charged and search process begins

Finalist candidates are invited for 1st and 2nd visits

First visit: 1-2 days unaccompanied
Second visit: 2-3 days accompanied by family members (2-3 of the finalists)
Meetings with department and other stakeholders

3 months

2 months

1 month (variable)

Committee will submit an unranked list of its top candidates
Update to the department

Search committee submits recommendations to the Dean

Formal negotiations begin
Update to the department

Dean negotiates with final candidate; selection announced